

Richmond Climate and Nature Strategy 2025-2030 – 2025 Action Plan

Our buildings – reducing carbon emissions from homes across the borough								
Supporting delivery of the Richmond Retrofit Strategy, Local Plan, Richmond Employment and Skills Strategy, Richmond Housing and Homelessness Strategy								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
1.	Decarbonising privately owned and rented housing	<ul style="list-style-type: none"> Encourage the take up of able to pay retrofit through improved information and a retrofit focused communication and engagement campaign 	Partnership /Influence	High	Warmer homes that are more affordable to heat	High	Q3 2025/26	Climate Change and Sustainability / Communications
		<ul style="list-style-type: none"> Provide a solar panel group buying scheme for residents 	Partnership /Influence	Medium	Improved energy security	Low	Ongoing	Climate Change and Sustainability
		<ul style="list-style-type: none"> Support those facing fuel poverty to improve the energy efficiency of their homes through Warm Home Packs and the Warm Homes Local Grant 	Direct	High	Warmer homes that are more affordable to heat	Medium	Q1 2026/27	Climate Change and Sustainability
		<ul style="list-style-type: none"> Engage with private sector landlords to encourage them to retrofit their properties 	Partnership	Medium	Warmer homes that are more affordable to heat	Medium	Q3 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Create a retrofit focused Supplementary Planning Document which will provide clarity on planning requirements for retrofit 	Indirect	Low	Warmer homes that are more affordable to heat	High	Q1 2026/27	Spatial Planning / Climate Change and Sustainability
		<ul style="list-style-type: none"> Update the planning validation checklist to remove the need for individual acoustic reports for heat pumps 	Indirect	Low	Improved energy security	Low	Q3 2025/26	Development Management
2.	Developing place based and local approaches to retrofit	<ul style="list-style-type: none"> Use data on climate risk and retrofit need to identify pilot areas for place-based approaches to retrofit 	Indirect	Low	Warmer homes that are more affordable to heat	Low	Q3 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Ensure that Richmond is involved in the London Councils led work on net zero neighbourhoods 	Partnership /Influence	Low	Warmer homes that are more affordable to heat	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Ensure that sustainability and low carbon approaches are at the heart of the development and delivery of the vision for Richmond town centre and Twickenham Riverside 	Indirect	Medium	Stronger communities	Medium	Q4 2025/26	Place
		<ul style="list-style-type: none"> Work with the GLA on heat network zoning to identify priority areas for heat networks 	Partnership /Influence	Low	Improved energy security	Low	Q4 2025/26	Climate Change and Sustainability / Spatial Planning
		<ul style="list-style-type: none"> Work with local community energy groups to support community energy projects in the borough 	Partnership /Influence	Medium	Improved energy security	Medium	Q3 2025/26	Climate Change and Sustainability
3.	Securing funding to decarbonise housing	<ul style="list-style-type: none"> Explore funding options for retrofit, including securing private investment for retrofit approaches, access to finance for residents that want to retrofit and community-based funding for retrofit and community energy 	Partnership /Influence	High	Warmer homes that are more affordable to heat	Low	Q4 2025/26	Climate Change and Sustainability
4.	Supporting green skills to deliver retrofit	<ul style="list-style-type: none"> Progress work across South London on retrofit skills, building on the skills roadmap already established 	Partnership /Influence	Low	Job creation	Low	Ongoing	Climate Change and Sustainability / Employment and Skills
5.	Driving decarbonisation through a retrofit taskforce	<ul style="list-style-type: none"> Engage with partners, especially social housing providers, through the retrofit taskforce to co-ordinate and support retrofit 	Partnership /Influence	High	Warmer homes that are more affordable to heat	Low	Ongoing	Climate Change and Sustainability

Our travel and air quality – increasing sustainable travel and reducing air pollution								
Supporting delivery of the Air Quality Action plan, Richmond Cycling Strategy, Richmond Active Travel Strategy, Local Plan								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
6.	Improving and increasing our walking, wheeling and cycling infrastructure	• Complete the 2040 Transport Strategy setting out the long term goals on sustainable transport	Indirect	Low	Improved air quality and health	Low	Q3 2025/26	Transport Strategy
		• Carry out programme of Highway Maintenance to improve walking infrastructure	Direct	Medium	Improved air quality and health	High	Ongoing	Highways and Engineering
		• Install 400 additional on street cycle parking spaces, including delivery on council-funded, publicly-accessible cycle stands, cargo bike parking bays and bikehangars	Direct	Medium	Improved air quality and health	High	Q4 2025/26	Transport Strategy
		• Develop a long term strategy for towpaths	Indirect	Medium	Improved air quality and health	Low	Q3 2025/26	Transport Strategy
		• Carry out Pedestrian Improvement Pilot Project to improvement pavements outside town centres and review pilot project outcomes	Direct	Medium	Improved air quality and health	Medium	Q3 2025/26	Transport Strategy
7.	Supporting and promoting mobility through e-bikes and cargo/e-cargo bikes	• Increase e-cargo and cargo bike parking and rental schemes as well as ‘try before you buy’ pilots	Direct	Medium	Improved air quality and health	Medium	Q4 2025/26	Transport Strategy
		• Hold a cargo bike fair to promote the use of cargo and ecargo bikes	Partnership /Influence	Low	Improved air quality and health	Low	Q3 2025/26	Transport Strategy
		• Continue to promote e-bike hire by contracting with suppliers and monitoring usage and impact	Partnership /Influence	Medium	Improved air quality and health	Low	Ongoing	Transport Strategy
		• Lobby for changes in legislation on e-bikes and e-scooters to make them more accessible and safer	Partnership /Influence	Low	Improved air quality and health	Low	Q3 2025/26	Transport Strategy
8.	Reducing our dependence on the internal combustion engine	• Working with London Councils and neighbouring boroughs, press TfL to prioritise electrification of bus routes through Richmond Town Centre and Upper Richmond Road West	Partnership /Influence	High	Improved air quality and health	Low	Q2 2026/27	Transport Strategy
		• Roll out a further programme of EV charger installations, including on street rapid chargers and chargers for electric taxis, cabs and commercial vehicles	Direct	High	Improved air quality and health	High	Q2 2026/27	Transport Strategy
		• Continue the trial of the installation of home EV charging via gullies	Direct	Medium	Improved air quality and health	Medium	Q3 2025/26	Transport Strategy
		• Re-organisation of freight to support consolidation (or micro-consolidation) of deliveries, by setting up or participating in new logistics facilities, and/or requiring that council suppliers participate in these.	Indirect	Medium	Improved air quality and health	Medium	Q4 2025/26	Transport Strategy / Air Quality
		• Implement a pilot programme to mitigate and reduce non-exhaust emissions from vehicles, focusing on emissions from brake and tyre wear	Indirect	Low	Improved air quality and health	Low	Q4 2025/26	Air Quality
9.	Improving the quality of the air we breathe	• Monitor and report progress against the ambitious WHO progressive target of 20µg/low for annual mean NO2 by 2030 and use findings to assess development and other projects	Indirect	Low	Improved air quality and health	Low	Ongoing	Air Quality
		• Discourage engine idling by taxis, coaches and other vehicles through anti-idling campaigns and enforcement activity	Partnership /Influence	Medium	Improved air quality and health	Low	Q4 2025/26	Air Quality
		• Continue opposition to expansion of Heathrow airport with a third runway and monitor development around Heathrow expansion	Partnership /Influence	High	Improved air quality and health	Low	Ongoing	Air Quality / Policy and Strategy
		• Carry out a programme of engagement on air quality, including Clean Air Day, programme of schools engagement and citizen science activities	Partnership /Influence	Low	Improved air quality and health	Low	Q4 2025/26	Air Quality
		• Enforce the borough wide Smoke Control Zone through enforcement of a ban on bonfires in allotments, new awards programme for restaurants targeting commercial kitchens and supporting communications	Indirect	Medium	Improved air quality and health	Low	Q4 2025/26	Air Quality
		• Maintain and build links between Air Quality and Public Health to deliver on the JSNA and jointly developed air quality policies	Partnership /Influence	Low	Improved air quality and health	Low	Q4 2025/26	Air Quality / Public Health
		• Increase the number of School Streets in the borough by XX subject to consultation responses	Direct	Medium	Improved air quality and health	Medium	Q2 2026/27	Transport Strategy

Our nature – protecting and enhancing biodiversity and green spaces								
Supporting delivery of the Biodiversity Action Plan, Trees for Richmond Strategy, Richmond Adaptation and Resilience Strategy, Culture Richmond 2021-2031, Local Plan								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
10.	Improving the quality of green spaces	<ul style="list-style-type: none"> Continue to maintain parks to a high standard balancing the need for leisure and recreation with the needs of the environment 	Direct	Medium	Connecting with nature and biodiversity	Medium	Ongoing	Arts, Parks and Events
		<ul style="list-style-type: none"> Increase the sustainability of the way that parks are maintained by reducing use of equipment and vehicles powered by fossil fuels and improving sustainable practices 	Indirect	Medium	Connecting with nature and biodiversity	Low	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Develop new shade areas and enhance existing planting in public spaces with tree cover to provide cool spaces for residents, planting trees that are suitable for a changing climate 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	Medium	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Deliver actions in the Biodiversity Action Plan that improve the quality of habitats and green spaces 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Ongoing	Arts, Parks and Events
		<ul style="list-style-type: none"> Contribute to the creation and delivery of the Local Nature Recovery Strategy for the borough and London 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q4 2025/26	Arts, Parks and Events
11.	Increasing and improving the natural connections across the borough	<ul style="list-style-type: none"> Undertake a detailed assessment of the borough’s existing tree stock, canopy volume, and ecosystem services to establish a baseline. 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Identify opportunities to enhance existing wildlife corridors (including a no mow approach) and create new ones linking habitats and colonies that help wildlife to flourish. 	Indirect	Adaptation	Connecting with nature and biodiversity	Low	Q3 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Progress the proposals for improvements at Buccleuch Gardens including wetland planting and improved green/blue spaces 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Deliver actions in the Biodiversity Action Plan that creates and supports connections between habitats 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Prioritise planting trees along key walking, cycling and public transport routes that links Richmond’s communities 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q4 2025/26	Arts, Parks and Events / Transport Strategy
12.	Increasing knowledge and awareness of nature	<ul style="list-style-type: none"> Support residents interested in tree ownership and planting and tree ownership 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Run events, use the Council’s communication channels, and conduct public awareness campaigns to highlight the positive impacts of green spaces, biodiversity and trees on physical and mental health 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q4 2025/26	Arts, Parks and Events / Communications
		<ul style="list-style-type: none"> Promote information and awareness of the negative impacts of paving over gardens and the positive aspects of promoting nature in gardens 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Arts, Parks and Events / Climate Change and Sustainability
13.	Renewing our relationship with nature	<ul style="list-style-type: none"> Continue support for Friends groups and seek to grow their capacity, including Friends of Street Trees 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Create routes for residents to be involved with trees and have a stake in the urban forest. 	Partnership /Influence	Adaptation	Connecting with nature and biodiversity	Low	Q4 2025/26	Arts, Parks and Events
		<ul style="list-style-type: none"> Deliver the Cultural Reforesting programme, including the Richmond Arts and Ideas Festival and the exhibition at Orleans House Gallery 	Direct	Adaptation	Connecting with nature and biodiversity	Medium	Q4 2025/26	Arts, Parks and Events

Our resources – moving to a zero-waste economy								
Supporting delivery of the Reduction and Recycling Plan, Local Plan								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
14.	An easy to use, effective and low carbon waste and recycling service	<ul style="list-style-type: none"> Continue the roll out of food waste collection to flats and continue to offer free biodegradable liners for residents 	Direct	Medium	Reduced waste	High	Q4 2025/26	Waste and Street Cleansing
		<ul style="list-style-type: none"> Develop and deliver a flats recycling project to improve facilities and increase resident participation in recycling 						
		<ul style="list-style-type: none"> Replace or refurbish the network of large paper and dry mixed recycling banks around the borough 	Direct	Low	Reduced waste	Medium	Q4 2025/26	Waste and Street Cleansing
		<ul style="list-style-type: none"> Develop and deliver boroughwide ‘waste minimisation’ communications and campaigns, including re-use, food waste and recycling 	Partnership /Influence	Medium	Reduced waste	Medium	Q4 2025/26	Waste and Street Cleansing / Communications
		<ul style="list-style-type: none"> Develop and deliver a flats recycling project to improve facilities, increase resident participation in recycling and expand provision of food waste collections for flats 	Direct	Medium	Reduced waste	Medium	Q4 2025/26	Waste and Street Cleansing
		<ul style="list-style-type: none"> Implement the Simpler Recycling requirements ahead of the deadline, collecting the core recyclable waste streams of garden waste, glass, metal, plastic, paper and card, and food waste 	Direct	Medium	Reduced waste	High	Q4 2025/26	Waste and Street Cleansing
		<ul style="list-style-type: none"> Carry out a member-led task and finish group exercise through Policy Performance and Review Board looking at low carbon waste services 	Partnership /Influence	Low	Reduced waste	Low	Q4 2025/26	Waste and Street Cleansing
		<ul style="list-style-type: none"> Carry out an analysis of the options and approaches for reducing the carbon emissions of the waste vehicle fleet and develop a plan to switch away from fossil fuelled waste vehicles 	Indirect	Low	Reduced waste	Low	Q2 2025/26	Waste and Street Cleansing
15.	Creating the infrastructure for a zero waste economy	<ul style="list-style-type: none"> Establish a Circular Economy Hub in the borough to deliver repair and reuse services as well as training for residents and community groups, alongside the chance for residents to buy reused and refurbished items 	Direct	High	Reduced waste	High	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Improve the Townmead Road Household Recycling and Reuse Centre, including working with reuse and repair organisations to increase the amount of items diverted to reuse 	Direct	Medium	Reduced waste	High	Q4 2025/26	Waste and Street Cleansing
16.	Encouraging and supporting residents to take part in a zero waste economy	<ul style="list-style-type: none"> Continue to provide Megaskips events, supported by reuse and repair organisations to increase the amount of items diverted to reuse 	Direct	Medium	Reduced waste	Medium	Ongoing	Inspection and Enforcement / Climate Change and Sustainability
		<ul style="list-style-type: none"> Establish a reuse and repair network as part of the Circular Economy Hub bringing together organisations and individuals to share ideas, projects, and foster collaboration 	Partnership /Influence	Low	Reduced waste	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Share information with residents on the harmful impact of single use plastics and encouraging them to use alternatives where that is possible 	Partnership /Influence	Low	Reduced waste	Low	Q4 2025/26	Climate Change and Sustainability / Communications
17.	Collaborating and partnership working to promote a zero-waste and circular economy	<ul style="list-style-type: none"> Continue Richmond’s role as part of the pan-London One World Living programme focused on reducing consumption based carbon emissions, including Richmond’s role as lead for the plastics workstream 	Partnership /Influence	Low	Reduced waste	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Sign up to the One World Living programme’s Plastics Pledge and take action to reduce the amount of single use plastic that the Council purchases and uses, selecting alternatives that are suitable and reduce carbon emissions 	Indirect	Medium	Reduced waste	Low	Q2 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Explore options for implementing a Deposit Return Scheme that works for Richmond ahead of the introduction of the requirement for the schemes 	Indirect	Low	Reduced waste	Low	Q4 2025/26	Waste and Street Cleansing

Our resilience – preparing for a changing climate								
Supporting the delivery of the Adaptation and Resilience Strategy, Joint Health and Wellbeing Strategy, Trees for Richmond, Local Flood Risk Action Management Strategy, Surface Water Management Plan and Local Plan.								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
18.	Embedding adaptation and resilience across the Council	<ul style="list-style-type: none"> Improve the oversight of Adaptation and Resilience in the Council by establishing an Adaptation and Resilience Board under the Climate Change Steering Group and formalising the use of the Adaptation and Resilience Framework in Infrastructure Board 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q2 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Work with teams to develop high-level climate risk and vulnerability assessment tool 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Engage with all teams working directly and indirectly on adaptation and resilience to implement the Adaptation and Resilience Strategy and scope options for additional training for teams on adaptation and resilience 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability
19.	Ensuring a joined-up approach to adaptation and resilience	<ul style="list-style-type: none"> Work with the teams across the Council to identify and bid for funding opportunities for adaptation and resilience work 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue and expand partnership working with external stakeholders to identify potential opportunities for collaborative working, including contributing to the development of the London Surface Water Strategy and working with the pan London Resilient and Green programme 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Implement actions in the Public Health climate action plan including raising awareness of the health risks of climate change in high climate risk areas and populations and continue progress against the climate change step in the Joint Health and Wellbeing Strategy 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Public Health
		<ul style="list-style-type: none"> Collaborate across the South West London Integrated Care System in the development and delivery of the local NHS Green Plan, supporting actions on engagement and education about air quality and health, as well as adaptation and resilience for health providers and residents 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability / Public Health
		<ul style="list-style-type: none"> Working in collaboration with West London boroughs, deliver improved communication, engagement and community resilience building for extreme heat events 	Partnership /Influence	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q3 2025/26	Climate Change and Sustainability / Public Health
20.	Using data to adapt to a changing climate and increase the resilience of the borough	<ul style="list-style-type: none"> Continue to use the Climate Risk Mapping tool to identify adaptation and resilience priorities and finalise Phase 2 of the Climate Risk Mapping tool, including new layers and features 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Scope how different in-house mapping tools and platforms can be used to ensure a more joined-up approach to work across the Council, including mapping of existing public refuges accessible during extreme weather events. 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q3 2025/26	Climate Change and Sustainability
21.	Implementing effective, nature-based adaptation and resilience measures across the borough	<ul style="list-style-type: none"> Implement parklets programme to reduce environmental risks and expand climate resilient infrastructure 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue with delivery of the Community Bluescapes project targeting community led flood alleviation in the Beverley Brook catchment area 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q4 2025/26	Highways and Engineering
		<ul style="list-style-type: none"> Progress the Vine Road project creating a climate refuge in the borough 						
		<ul style="list-style-type: none"> Implement the Local Flood Risk Action Management Strategy and Surface Water Management Plan, prioritising flooding interventions at the highest risk areas, scoping options for nature-based solutions that reduce flood risk and implementing SUDs through planning requirements 	Direct	Adaptation	Reduced risk of local flooding and of extreme heat	High	Q4 2025/26	Highways and Engineering
22.	Monitoring and evaluation of adaptation and resilience	<ul style="list-style-type: none"> Develop indicators for monitoring and evaluation of climate adaptation and resilience projects and infrastructure 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q2 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Scope options for undertaking a cost-benefit analysis of climate impacts, adaptation and resilience. 	Indirect	Adaptation	Reduced risk of local flooding and of extreme heat	Low	Q4 2025/26	Climate Change and Sustainability

Our Council – becoming a carbon neutral and climate ready organisation by 2030								
Supporting delivery of the Decarbonisation Strategy, Responsible Procurement Strategy								
		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
23.	Decarbonising Council Buildings	<ul style="list-style-type: none"> Following a successful bid to the public sector decarbonisation fund, proceed with the design and delivery of the 3 year decarbonation programme for corporate buildings, including some leisure centres, which supports the Councils Decarbonisation Strategy to be carbon neutral by 2030. Sites include Pools in the Park, Briar House, Sheen Lane Library, Orleans House Gallery and Teddington Swimming pool. 	Direct	High	Improved energy security	High	Q4 2025/26	Energy and Sustainability
		<ul style="list-style-type: none"> Progress the decarbonisation of Twickenham Civic Centre to replace aged gas boilers with air source heat pumps and enter into a contract for new LED light installations by July 25 	Direct	High	Improved energy security	High	Q4 2025/26	Energy and Sustainability
		<ul style="list-style-type: none"> Bid for external funding to support and expand the development and delivery of the decarbonisation of Council buildings 	Partnership /Influence	High	Improved energy security	Low	Q4 2025/26	Energy and Sustainability
		<ul style="list-style-type: none"> Implement a Power Purchase Agreement for renewable electricity 	Indirect	High	Improved energy security	Low	Q4 2025/26	Energy and Sustainability
		<ul style="list-style-type: none"> Monitor and report on the carbon emissions of the organisation on an annual basis 	Indirect	Low	Improved energy security	Low	Q4 2025/26	Energy and Sustainability / Climate Change and Sustainability
24.	Decarbonising Council Vehicles	<ul style="list-style-type: none"> Implement the vehicle decarbonisation strategy 	Direct	High	Improved air quality and health	High	Q4 2025/26	Climate Change and Sustainability / Highways Operations and Street Scene
		<ul style="list-style-type: none"> Rollout the installation of EV charging infrastructure on council sites, including identification of charging needs for heavy vehicles used by contractors and partners 	Direct	High	Improved air quality and health	High	Q4 2025/26	Energy and Sustainability
		<ul style="list-style-type: none"> Establish a centralised dataset for the council’s entire fleet 	Indirect	Low	Improved air quality and health	Low	Q4 2025/26	Highways Operations and Street Scene
25.	Decarbonising Council Procurement	<ul style="list-style-type: none"> Further embed the Low Carbon Procurement Toolkit approach 	Indirect	Medium	Job creation	Low	Q3 2025/26	Procurement
		<ul style="list-style-type: none"> Finalise the Responsible Procurement Strategy 	Indirect	Medium	Job creation	Low	Q2 2025/26	Procurement
		<ul style="list-style-type: none"> Formalise emissions reduction requirements of new suppliers and engage with the top 10 carbon emitting suppliers to reduce their carbon emissions 	Indirect	Medium	Job creation	Low	Q4 2025/26	Procurement / Climate Change and Sustainability
		<ul style="list-style-type: none"> Identify at least one team to undertake a pilot to create carbon reduction plans using the scope 3 emissions analysis 	Indirect	Medium	Job creation	Low	Q4 2025/26	Procurement / Climate Change and Sustainability
		<ul style="list-style-type: none"> Research how to measure Scope 3 emissions beyond procurement spend, explore setting a Scope 3 emissions target and engage with staff through the Sustainability Network on how to reduce our Scope 3 emissions 	Indirect	Low	Job creation	Low	Q4 2025/26	Climate Change and Sustainability
26.	A climate change ready organisation	<ul style="list-style-type: none"> Investigate and set interim milestones for progress on pathways to net zero emissions for the borough 	Partnership /Influence	Low	Stronger communities	Low	Q3 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Deliver Carbon Literacy Training, aiming to reach Silver Carbon Literacy Organisation Certification by delivering training to 20% of employees 	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Continue work by the Sustainability Network on aligning organisational values with work on climate change 	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Develop a climate skills approach in partnership with IEMA and deliver climate adaptation and resilience knowledge training 	Partnership /Influence	Low	Job creation	Low	Q4 2025/26	Climate Change and Sustainability
		<ul style="list-style-type: none"> Carry out a staff survey on sustainable travel and commuting and develop actions based on the findings from the survey 	Partnership /Influence	Medium	Improved air quality and health	Low	Q2 2025/26	Climate Change and Sustainability

Our Council – becoming a carbon neutral and climate ready organisation by 2030

Supporting delivery of the Decarbonisation Strategy, Responsible Procurement Strategy

		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
		• Review and improve recycling facilities and carry out a pilot food waste collection for offices	Direct	Low	Reduced waste	Low	Q3 2025/26	Energy and Sustainability
		• Implement the actions in the One World Living Plastics Pledge	Direct	Low	Reduced waste	Low	Q4 2025/26	Climate Change and Sustainability
		• Explore how to increase green space in and around Council owned and run buildings	Indirect	Adaptation	Connecting with nature and biodiversity	Low	Q4 2025/26	Climate Change and Sustainability / Property Services

Our communities – supporting climate action across the borough

Supporting delivery of the Richmond Retrofit Strategy, Richmond Adaptation and Resilience Strategy

		Action	Action Type	Potential Carbon Impact	Co-benefits	Cost	Timeline	Lead Team(s)
27.	Communicating on Climate Change	• Create a seasonal calendar of messaging around core themes, raising awareness of the Richmond Resident Climate Action Pack, actions to take and their benefits	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability
		• Ensure year-round information is readily available, useful and easy to find on the council web pages	Partnership /Influence	Low	Stronger communities	Low	Ongoing	Climate Change and Sustainability
		• Continue to promote opportunities for residents to take part in local climate action via local organisations as well as events and services run via the council	Partnership /Influence	Low	Stronger communities	Low	Ongoing	Climate Change and Sustainability
28.	Enabling and supporting community climate action	• Continue our Climate Action Microgrant programme to provide seed funding, seeking to widen the awareness and access to the programme to currently underserved audiences	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability
		• Continue to build and support our meaningful engagement created via our Richmond Sustainability Forum, previous recipients of the Climate Action Microgrant programme, the Climate Community Reporter programme and key stakeholder partnerships	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability
		• Continue to work alongside VCS organisations to support their work on climate action	Partnership /Influence	Low	Stronger communities	Low	Ongoing	Climate Change and Sustainability
		• Work with partners to address identified needs and collaborate on shared funding bids to grow our community capacity in our priority areas	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability
29.	Working with businesses & partners	• Continue to develop and work alongside existing forums for dialogue and collaboration, including the Richmond Sustainability Forum, The Richmond Partnership and the Richmond Voluntary Sector Forum	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability / Communities and Strategic Partnerships
		• Support businesses via access to programmes and networks to support decarbonisation and innovation in climate and sustainability, including Spark Richmond and Making Businesses Greener	Partnership /Influence	Low	Job creation	Low	Q4 2025/26	Climate Change and Sustainability / Enterprise and Business Growth
		• Create a Community Energy Champion programme working with local individuals and organisations to promote solar, heat pumps and other domestic decarbonisation measures and behaviours	Partnership /Influence	Low	Stronger communities	Low	Q3 2025/26	Climate Change and Sustainability
		• Build on insight and impact generated via Climate Community Reporter programme, working alongside climate leaders in the borough to drive community momentum on climate action	Partnership /Influence	Low	Stronger communities	Low	Q4 2025/26	Climate Change and Sustainability

Definitions

Q1 is April to June. Q2 is July to September. Q3 is October to December and Q4 is January to March.

Costs and carbon impacts have been estimated and categorised, as set out in the table below. Co-benefits of the actions have also been identified, with a list of co-benefit areas set out in the table. An explanation of the co-benefits is set out below.

Carbon impact is based on the potential carbon savings that will occur if the project or approach is delivered. The impact is based on carbon data where it is available, where this data is not available it is based upon proxy data or estimates of the likely impact.

Action Type	Potential Carbon Impact	Co-benefits	Cost
<ul style="list-style-type: none">Direct action – a direct intervention by the Council to improve the environment or to reduce carbon emissionsIndirect action – an action by the Council which will support improving the environment or reduce carbon emissionsPartnership or Influence action – an action where the Council will work in partnership to improve the environment or to reduce carbon emissions or use its influence to encourage or support.	<ul style="list-style-type: none">Low – reduce carbon emissions in this area by under 10%Medium – reduce carbon emissions in this area by between 10% and 25%High – reduce carbon emissions in this area by over 25%Adaptation – action will help adapt to current and/or future impacts of climate change	<ul style="list-style-type: none">Warmer homes that are more affordable to heatImproved energy securityImproved air quality and healthReduced inequalityConnecting with nature and biodiversityReduced risk of local flooding and of extreme heatStronger communitiesJob creationReduced waste	<ul style="list-style-type: none">Low – under £50k required for the project or approachMedium – Between £50k and £250k required for the project or approachHigh – Over £250k required for the project or approach

Co-benefits: an explanation

Climate co-benefits are beneficial outcomes from action on climate change that are not directly related to climate change mitigation. The co-benefits of climate action refer to the “positive effects that a policy or measure aimed at one objective might have on other objectives, thereby increasing the total benefits for society or the environment” (IPCC 2022). Co-benefits have been included in every climate action plan, this year they have been updated to reflect co-benefits identified in the research paper ‘How do UK citizens perceive the co-benefits of climate action?’ published by the Grantham Institute, Imperial College London, in November 2023. An explanation of each co-benefit is set out below:

- Improved air quality and health: Action on climate change can help to improve air quality and health by reducing the amount of air pollution from vehicles and buildings.
- Warmer homes that are more affordable to heat: Action on climate change can help reduce fuel poverty by improving the energy efficiency of properties which makes them easier and cheaper to heat
- Reduced risk of local flooding and of extreme heat: Climate action can reduce the risk of flooding and extreme heat in the summer months
- Improved energy security: Reducing our reliance on imported oil and gas can improve the UK’s energy security and reliability of supply while reducing greenhouse gas emissions
- Job creation: New green technologies and green businesses can provide an opportunity for the creation of new jobs
- Connecting with nature and biodiversity: More green space (e.g. trees) to absorb greenhouse gas emissions and more access to nature can help to improve people’s physical and mental wellbeing
- Stronger communities: Action on climate change can provide the opportunity to strengthen communities by, for example, growing and redistributing food locally, sharing unwanted items (e.g. furniture, clothes), etc.
- Reduced inequality: Action on climate change can particularly benefit those on lower incomes and help to reduce inequality (e.g. improving the energy efficiency of properties can disproportionately benefit those on lower incomes as they are more likely to live in a home that is hard to heat)
- Reduced waste: Action that supports a reduction in waste materials being generated or supports generation of materials that can be reused within a circular economy approach.