

RICHMOND MOVES

2024 - 2029

YEAR 2 ACTION PLAN



Commitment	New / Carried Over Action	Proposed Action	What will it take?	Who will need to help?	KPI
ACTIVE PEOPLE					
Supporting People	NEW	Recruiting a network of local volunteers to mentor young people with special educational needs and disabilities (SEND) into sport and physical activity.	Establish an Inclusive working group including Mainstream and SEND schools to deliver this. Build on the partnerships developed with the RISE programme.	CSPAN, Council, Inclusive working group	10 SEND young people mentored into sport & physical activity
	NEW	Developing a Buddy scheme to support partners to build confidence for new participants	Identify and engage with existing buddy/ befriending schemes and services in the borough. Working with existing services, sports clubs and physical activity providers to pilot a buddy scheme. Targeted delivery in Hampton North and Heathfield Wards.	CSPAN /Council, GLL, Sport Richmond	Support 5 different sports clubs/activity providers to implement a buddy system. Total target: 25 new participants
Training & Employment	NEW	Engaging with schools to develop improved volunteering and employment pathways into the sector for young people.	Develop a clearer coaching, volunteering and employment framework for the young people in partnership with a local sports club/organisations and Higher Education settings. Create, monitor and evaluate framework.	CSPAN /Council, Sport Richmond, GLL, Schools/ Higher Education	10 young people supported and signposted into coaching, volunteering or employment in the sector
	NEW	Working with local clubs and organisations to support an increase in coaching and volunteering in the borough and ensure the workforce is more diverse and representative of society	Produce a guide of sport and physical activity related coaching/volunteering bursaries and funding opportunities available across London. Clubs/ organisations to promote and signpost to these opportunities. Build on early conversations with St Mary's University.	CSPAN /Council, GLL, Sport Richmond, CVS Richnond	Support 10 residents to access coach education grants/bursaries. Trained residents to volunteer at different clubs/organisations for a minimum of 8 sessions

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Fairer Access	CARRIED OVER	Champion Women & Girls in sport-boost participation inspired by Women's Rugby World Cup and Women's Euros taking place in 2025.	Produce a calendar of local girls/women's sporting events over a 12 -month period. Deliver the objectives outlined under the five themes of the Women & Girls working group Action plan. Council and partner Comm's teams to work together to promote the calendar of events and sporting opportunities available to women and girls across Richmond. Engage in the next phase of This Girl Can campaign, launching on 10th September.	CSPAN, Women & Girls Working group, Council and partner Comms	Active Lives Survey (2025-2026) increase female target from 66.7% to 68% reporting they are physically active. Increase in the number of female coaches, volunteers and officials reported from clubs/organisations.
	NEW	Working with partners such as Age UK Richmond to raise awareness of and build upon initiatives for older people and unpaid carers.	Support for older people through dementia friendly facilities in Leisure Centres and Parks and developing Sporting Memories Projects	CSPAN /Council, Sport Richmond, GLL, Social Prescribing team, AgeUK	Establish a Sporting Memories project. All Richmond Council sports and leisure centres to be recognised in the 'Dementia Friendly' scheme.
ACTIVE COMMUNITIES					
Enabling Access	NEW	Broadening the range of Special Educational Needs and Disabilities (SEND) provision across the borough.	Develop a pilot programme with the aim of reducing barriers to accessing leisure, sport and physical activity services. The established Inclusive working group to deliver this. Build on the partnerships developed with the RISE programme.	CSPAN, Council, Inclusive working group	Increase awareness and promotion of existing provision across the borough - identify any gaps in provision for RISE and partners to develop.
	NEW	Facilitating access for non-English speakers and sanctuary seekers emphasising the role of activity in combating isolation and promoting healthy living.	Develop a pilot programme with the aim of reducing barriers to accessing leisure, sport and physical activity services. Targeted delivery in Hampton North and Heathfield Wards – identify key partners to support development of activity in these areas.	CSPAN /Council, Refugee Services Team, CVS	Increase Sanctuary Seekers/ emergency accommodation concession membership and 'Active Members' by 20% in Hampton North & Heathfield. Increase the number of provision available for this target group across the borough.

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ACTIVE ENVIRONMENTS					
Improving our Assets	NEW	Exploring opportunities to provide environmentally friendly sports lighting for our outdoor assets, including artificial pitches (on new and existing facilities), to meet demand and support greater use in winter	Feasibility survey completed, and a number of sites identified.	Council, GLL and other external providers	Increase the number of sports pitches with environmentally friendly sports lighting
	CARRIED OVER	A plan to reopen Hampton Youth Club as a new community wellbeing and physical activity hub	Develop an activation programme for Active Hampton and the Whitehouse MUGA	CSPAN /Council, Sport Richmond, Brentford CST	Active Hampton- develop an activity programme meeting the needs of the local community identified in local engagement reports. The Whitehouse MUGA - develop an activity timetable targeting low participation groups -SEND, Women & Girls, older adults
	CARRIED OVER	Investigating enhancements of our existing assets, including assessing options for refurbishing and enhancing facilities at Pools in the Park and Teddington Pools and Fitness Centre and developing a long-term infrastructure investment plan for our facilities	Upgrading or developing sports facilities in parks. Delivery of investment into our swimming pools	Council teams in consultation with users and non-users, leisure consultant	Deliver a package of capital improvement works at Pools in the Park and Teddington Pools and Fitness
Active Partnerships	CARRIED OVER	Reducing our carbon footprint across our sport and leisure centres	Detailed plans established and confirmed for centres to reduce carbon footprint - links to feasibility studies and investment plans.	Council teams including building sustainability team, leisure team	Public Sector Decarbonisation Scheme (PSDS) works at Pools in the Park and Teddington swimming Pool to be completed by 2028