

Position title	Reading Group Facilitator
Location	Any of the 12 library branches
Responsible to (Department/Library)	Library Customer Service Manager Reading Groups Coordinator
Role summary	The Richmond Libraries are home to a number of lively and diverse reading groups. As a Reading Group Facilitator your role will be to lead and coordinate a Reading Group ensuring that everyone gets the most from their reading experiences.
Responsibilities	<ul> <li>Read the selected book in time for each monthly meeting.</li> <li>Prepare some questions relating to the book in order to aid discussion from a reading group guide or from your own reading.</li> <li>Research some information about the author to share with the group.</li> <li>If necessary, set up the space where the reading group meets and help clear up at the end.</li> <li>Welcome participants, ensuring new members feel at ease.</li> <li>Act as main point of contact between library staff and group.</li> <li>Communicate any announcements from library staff.</li> <li>Facilitate discussions at meetings, encouraging everyone to participate and keep the discussion focussed on the book and the issues it has raised for readers.</li> <li>Work with the groups to decide well in advance the list of books to read in forthcoming months.</li> <li>Distribute sets of books to group members and collect previous sets.</li> <li>Liaise with library staff to ensure that book sets are ordered in advance of group meetings.</li> <li>Promote the group as appropriate recruiting new members if necessary.</li> <li>Be the point of contact between members and staff passing on feedback/messages between group and staff.</li> </ul>
Skills/abilities/knowledge required	<ul> <li>Passion for reading and able to read and write confidently.</li> <li>Ability to read at least one book per month and understand the content.</li> <li>Energetic and enthusiastic with an ability to inspire others.</li> <li>Confident when speaking in a group setting.</li> <li>Excellent communication and diplomacy skills in order to manage the dynamic of a group of up to 15 people.</li> <li>Good organisational skills.</li> <li>To undergo the council's Disclosure and Barring Service (DBS) check.</li> </ul>
Time requirement	You will need 4-5 hours per month to plan the group meeting (research and preparation), liaise with library staff about content and lead the session once a month (Reading Group meetings are usually 1-2 hours). Note that this does not include time spent reading the book.
Length of commitment	We ask for a minimum commitment of 6 months.