

# Background Paper - Quarterly Corporate Performance Report

**Quarter One, 2012/13** 

#### **Notes**

#### Performance icons

| Red          | Amber                  | Green       | Data Only |
|--------------|------------------------|-------------|-----------|
| (Off target) | (Just short of target) | (On target) |           |

- Corporate Theme
- Priority within the Corporate Theme
- CP The initials CP in the 'code' column are to denote Corporate Plan indicators.

#### Notes

- The word 'value' in the title should be read as 'result'.
- The short trend arrow compares performance in the current quarter (Q1) to the previous quarter (Q4) or if the indicator is accumulative, to the same quarters performance the previous year. If it is an annual indicator, it compares to the previous annual result.
- In many of the indicator descriptions, in brackets, is 'aim to maximise' or 'aim to minimise' which indicates whether a higher or lower number denotes good performance.
- Where the 'Data Only' symbol is used (the square icon with a graph) this is where targets have not been set. Generally a target has not been set either because the indicator is 'owned' by a partner organisation and not available to Richmond or where the Council is unable to influence the result.
- The programme and project updates are accurate as at 26<sup>th</sup> July 2012.

# Working in Partnership: People

## Protecting the Most Vulnerable

| Pl code & name  |        | 2011/12 |             | 2012/13 | Q1 20 | 12/13    | Trend | Comment  | Lead            |
|---|--------|---------|-------------|---------|-------|----------|-------|--|-----------------|
| FI code à name  | Target | Value   | Status      | Target  | Value | Status   | Hellu | Comment  | Leau            |
| ACS 082 Adult safeguarding - waits between alert and safeguarding decision - % in timescale (Aim to Maximise)               | 90%    | 97.4%   | <b>&gt;</b> | 90%     | 91.4% | <b>②</b> | •     |  | Derek<br>Oliver |
| ACS 083 Percentage of people responded to within 2 working days with a decision about their referral (Aim to Maximise)      | 90%    | 90.4%   | <b>&gt;</b> | 90%     | 91.4% | <b>②</b> | •     |  | Derek<br>Oliver |
| ACS 084 Percentage of service users where their top 3 outcomes have been met (Aim to Maximise)                              | 85%    | 86%     | <b>②</b>    | 85%     | 84.1% | <b>②</b> | •     |  | Derek<br>Oliver |
| ACS 085 Percentage of carers identified through assessment or review that were offered a carer assessment (Aim to Maximise) | 90%    | 87.8%   | _           | 90%     | 83.4% |          | •     | This is being addressed by improving the user assessment forms to give clearer options around offering carers a separate carer's assessment. From August 2012 carers not present at the service user assessment meetings can now be sent a letter explaining their right to a carers assessment and encouraging them to request one. | Derek<br>Oliver |
| ACS 086 The average number of people delayed in hospital each week (Aim to Minimise)  | 12     | 9       | <b>Ø</b>    | 12      | 11.8  | <b>②</b> | •     |  | Derek<br>Oliver |
| ACS 077 Percentage of adult social care service users reviewed (Aim to Maximise)  | 78%    | 89.6%   | <b>Ø</b>    | 80%     | 62.2% | <b>②</b> | •     | The target for this PI increases with each quarter as the data is accumulative. Q1's target is 20% and the trend arrow compares to the Q1 2011/12 result.  | Derek<br>Oliver |

| PI code & name  |              | 2011/12      |             | 2012/13    | Q1 20         | 12/13    | Trend | Comment   | Lead              |
|---|--------------|--------------|-------------|------------|---------------|----------|-------|---|-------------------|
| Trode a name  | Target       | Value        | Status      | Target     | Value         | Status   | Trend | Comment   | Load              |
| ACS 078 Percentage of people receiving reablement who have a reduced level of service or no service required at the end of their reablement service (Aim to Maximise) | 70%          | 87.8%        | <b>&gt;</b> | 75%        | 91%           | <b>Ø</b> | •     |   | Derek<br>Oliver   |
| CP 65 Percentage of children<br>becoming the subject of Child<br>Protection Plan for a second or<br>subsequent time (Aim to Minimise)                                 | 9.9%         | 9.1%         | <b>(</b>    | 9.9%       | N/A           | N/A      | N/A   | No data available for this quarter  | Barbara<br>Murray |
| CP 68 Percentage of referrals to children's social care going on to initial assessment (Aim to Maximise)  | N/A          | 70.4%        |             | N/A        | N/A           | N/A      | N/A   | No data available for this quarter  | Barbara<br>Murray |
| ACS 155 Number of additional units of affordable housing delivered annually   | 195<br>Units | 244<br>Units |             | N/A        | 3<br>Units    |          | •     | This has changed from target driven last year, to a data only PI. The affordable housing development programme is currently anticipated to deliver 37 units in 2012/13, this estimate includes proposals by RHP for a purchase and repair scheme which will involve the purchase and renovation of properties from the open market. | Mandy<br>Skinner  |
| ACS 020 Percentage of new applications to the housing register processed within 14 working days (Aim to Maximise)   | 90%          | 93%          | <b>©</b>    | 90%        | 92%           | <b>②</b> | •     |   | Brian<br>Castle   |
| CP 181 Time taken to process Housing Benefit/Council Tax Benefit new claims and change events (Aim to minimise)   | 15 Days      | 8.29<br>Days | <b>&gt;</b> | 15<br>Days | 10.46<br>days | <b>②</b> | •     |   | Graham<br>Russell |
| ECCS 3014 % Repeat referrals to<br>Specialist Children's Services (within<br>12 months of a previous referral)  | 25.5%        | 9.7%         |             | ТВС        | N/A           | N/A      | N/A   | Target to be confirmed. Q1 data available for Q2 report   | Barbara<br>Murray |

| Code   | Programme/Project<br>Name | Cost     | Time        | Benefits<br>Delivery | Sponsor         |
|--------|---------------------------|----------|-------------|----------------------|-----------------|
| PG0872 | Adult Care Provision      | <b>②</b> | <b>&gt;</b> | <b>&gt;</b>          | Brian<br>Castle |

| Code   | Programme/Project<br>Name                     | Cost | Time     | Benefits<br>Delivery | Sponsor           |
|--------|---|------|----------|----------------------|-------------------|
| PG0971 | Welfare Reform<br>Implementation<br>Programme |      | <b>S</b> | <b>③</b>             | Graham<br>Russell |

# Details for programmes and projects with red/amber status

| Code   | Programme/Project<br>Name            | Cost     | Time | Benefits<br>Delivery | Comments   | Sponsor    |
|--------|--------------------------------------|----------|------|----------------------|--|------------|
| PR0785 | Supporting People<br>Recommissioning |          | _    | _                    | The SP Programme RAG status is amber, due to some slippages in timescales. The tendering for Mental Health services started at the end of July for award at the end of September. Service specifications have now been agreed and signed off by the SP Programme Board for Single Homeless/Rough Sleepers and Domestic Violence. Individual negotiations with the larger provider organisations have been completed and agreements reached in principle, now awaiting final approval from Provider Governance boards. Work has started with smaller providers with final decisions to be made on whether to review and negotiate or terminate existing contracts at the October Supporting People Programme Board. | Cathy Kerr |
| PR0825 | Pre-Payment Cards                    | <b>②</b> | _    | <b>②</b>             | The project status is amber due to some slippage in timescales to enable a comprehensive consultation with service users. The results from the consultation will inform the EINA and specification for the service. If approved by ASC Commissioning & Programme board, the aim is to achieve implementation prior to the new Home Support Contracts which are due to start at the beginning of 2013. Further work is also being undertaken to explore the links between the Pre-Payment Card and the proposed Richmond Residents Card.  | Cathy Kerr |

| Code   | Programme/Project<br>Name      | Cost | Time | Benefits<br>Delivery | Comments  |                 |  |
|--------|--------------------------------|------|------|----------------------|---|-----------------|--|
| PG0509 | Corporate Housing<br>Programme |      |      |                      | The overall RAG status remains amber due to the continued delay in the implementation of the Localism Act now expected for November 2012, this has the potential to increase the borough's homelessness expenditure as use of the private sector as a re-housing option remains restricted.  Temporary accommodation is already projected to overspend by £450,000, with overall numbers increasing from 239 in 2010-11 to 259 in 2011-12 of which the B&B element increased from 67 to 89.  The final schemes in the 2011-12 development programme facilitated a reduction in the first quarter of 2012-13 to 229 in TA of which 60 were in B&B. The projected overspend is a reflection of both increasing numbers for whom a statutory re-housing duty is required and rising costs of temporary accommodation.  The affordable housing development programme, which produced 244 units in 2011-12 is currently anticipated to deliver around 37 units for 2012/13. This estimate includes proposals by RHP for a purchase and repair scheme which will involve the purchase and renovation of properties from the open market. Given the continued pressure for land to support new build, options being explored also include identification of sites through the new asset management plan process. | Brian<br>Castle |  |
| PG0994 | Passenger Transport            |      |      | _                    | The Special Educational Needs Transport procurement was successful and has achieved savings of £474K. Service providers have been awarded contracts and the proposed contract start date is September. It was not possible however, to award a contract for Adult Passenger Transport Services due to tenderers submitting tenders with a higher value than current costs, a review of this procurement is being undertaken to inform our approach for retendering in the Autumn.   | Brian<br>Castle |  |



# A Healthy Borough

| Pl code & name  |               | 2011/12   |        | 2012/13 | Q1 20  | 012/13 | Trend | Comment   | Lead                |
|---|---------------|-----------|--------|---------|--|--------|-------|---|---------------------|
| Trode a name  | Target        | Value     | Status | Target  | Value  | Status | ITOHA | Comment   | Loud                |
| NHSCP 01 Number of excess winter deaths   | NEW INDICATOR |           |        | N/A     | Measured on an annual basis using data from Nov/Dec/Jan/Feb. |        | N/A   | For 2011/12 there were 79 excess winter deaths. This represents 21%. The London average was 18.1% and England was 18.1% |                     |
| NHSCP 02 Take up of the NHS Health Check Programme (Aim to Maximise)  | NEW INDICATOR |           |        | 8%      | 2.6%   |        | N/A   | For 2011/12 the value was 9.4% against a target of 10.6%  | Dr<br>Usman<br>Khan |
| NEW INDICATOR Proportion of physically active (at least 150 minutes of moderate activity per week) versus inactive adults (less than 30 minutes of moderate activity per week). | NEW INDICATOR |           | N/A    | N/A     | N/A  | N/A    |       |   |                     |
| NEW INDICATOR Smoking prevalence amongst over 18's  | NE'           | W INDICAT | OR     | N/A     | N/A  | N/A    | N/A   |   |                     |
| NEW INDICATOR Alcohol-related admissions to hospital  | NE'           | W INDICAT | OR     | N/A     | N/A  | N/A    | N/A   | In development with public health colleagues  |                     |
| NEW INDICATOR People presenting with HIV at late stage of infection   | NEW INDICATOR |           | N/A    | N/A     | N/A  | N/A    | 7     |   |                     |
| NEW INDICATOR Cases of excess weight in adults  | NEW INDICATOR |           | N/A    | N/A     | N/A  | N/A    |       |   |                     |
| NEW INDICATOR Population vaccination coverage   | NE'           | W INDICAT | OR     | N/A     | N/A  | N/A    | N/A   |   |                     |



#### **The Best Schools in London**

| Pl code & name  |        | 2011/12 |        |        | Q1 2012/13                  |                      | Trend | Comment  | Lead                    |
|---|--------|---------|--------|--------|-----------------------------|----------------------|-------|--|-------------------------|
|   | Target | Value   | Status | Target | Value                       | Value Status         |       |  |                         |
| ECCS 151 Percentage of Richmond residents applying for a primary school place who are offered a place by the start of the Autumn term (Aim to maximise)   | 100%   | 100%    |        | 100%   |                             | ed on an<br>Il basis | N/A   |  | Matthe<br>w Paul        |
| ECCS 152 Percentage of Richmond residents applying for a secondary school place who are offered a place by the start of the Autumn term (Aim to maximise) | 100%   | 100%    |        | 100%   | Measured on an annual basis |                      | N/A   |  | Matthe<br>w Paul        |
| ECCS 153 Richmond Council being in the top 5 performing authorities nationally for Key Stage 2 level 4 and above results.                                 | Yes    | N/A     | N/A    | Yes    | Measured on an annual basis |                      | N/A   | 2011/12 data available<br>December 2012                | Tessa<br>Moore          |
| CP 75 Achievement of 5 or more A*- C grades at GCSE or equivalent including English and Maths (Aim to Maximise)   | 71%    | N/A     | N/A    | TBC    | Measured on an annual basis |                      | N/A   | 2011/12 data available<br>January 2013. Target<br>TBC. | Tessa<br>Moore          |
| CP 117 16 to 18 year olds who are not in education, employment or training (NEET) (Aim to Minimise)   | 4%     | 5.2%    |        | 4%     | 3.9%                        |                      | •     |  | Robert<br>Hender<br>son |

## Programmes and projects with green status

| Code   | Programme/Project<br>Name | Cost     | Time     | Benefits<br>Delivery | Sponsor           |
|--------|---------------------------|----------|----------|----------------------|-------------------|
| PRO643 | Academies                 |          |          | <b>②</b>             | Nick<br>Whitfield |
| PRO645 | Primary School Places     | <b>②</b> | <b>②</b> | <b>②</b>             | Nick<br>Whitfield |

| Code   | Programme/Project<br>Name  | Cost     | Time     | Benefits<br>Delivery | Sponsor           |
|--------|----------------------------|----------|----------|----------------------|-------------------|
| PRO644 | Sixth Forms                |          |          |                      | Nick<br>Whitfield |
| PRO646 | Secondary School<br>Places | <b>S</b> | <b>S</b> | <b>&gt;</b>          | Nick<br>Whitfield |

| Code   | Programme/Project<br>Name | Cost | Time | Benefits<br>Delivery | Comments   | Sponsor           |
|--------|---------------------------|------|------|----------------------|--|-------------------|
| PRO647 | Community Boards          |      |      | _                    | Although there is a community board for Richmond Park Academy, establishing further community boards is dependent upon the conversion of more schools to academy status. | Nick<br>Whitfield |

# Working in Partnership: Place

#### A Green Borough: Local Diversity & Quality Planning

| PI code & name   |        | 2011/12 |          | 2012/13 | Q1 20  | 12/13               | Trend | Comment | Lead              |
|--|--------|---------|----------|---------|--------|---------------------|-------|---------|-------------------|
|  | Target | Value   | Status   | Target  | Value  | Status              | Hona  |         |                   |
| ENV 001 % of appeals allowed against the Council's decision to refuse planning applications. (Aim to Minimise) | 33%    | 34%     |          | 33%     | 29%    | <b>&gt;</b>         | 1     |         | Jon<br>Freer      |
| ENV 032 Surface Footway where maintenance should be considered (Aim to Minimise)                               | 13%    | 13%     |          | 13%     |        | ed on an<br>I basis | N/A   |         | Andrew<br>Darvill |
| ENV 157b Processing of planning applications: Minor applications (Aim to Maximise)                             | 70%    | 68%     |          | 65%     | 70%    | <b>&gt;</b>         | 1     |         | Jon<br>Freer      |
| ENV 157c Processing of planning applications: Other applications (Aim to Maximise)                             | 85%    | 80%     |          | 80%     | 82%    | <b>②</b>            | 1     |         | Jon<br>Freer      |
| ENV 168 Principal roads where maintenance should be considered (Aim to Minimise)                               | 9%     | 6%      |          | 9%      |        | ed on an<br>I basis | N/A   |         | Andrew<br>Darvill |
| ENV 169 Non-principal classified roads where maintenance should be considered (Aim to Minimise)                | 10%    | 10%     |          | 8%      |        | ed on an<br>I basis | N/A   |         | Andrew<br>Darvill |
| ENV 192 Percentage of household waste sent for reuse, recycling and composting (Aim to Maximise)               | 44%    | 44.75%  | <b>S</b> | 45%     | 44.57% | <b>S</b>            | 1     |         | Jon<br>Freer      |

| PI code & name  |        | 2011/12   |             | 2012/13 | Q1 20 | 12/13                | Trend | Comment  | Lead             |
|---|--------|-----------|-------------|---------|-------|----------------------|-------|--|------------------|
| ri code à name  | Target | Value     | Status      | Target  | Value | Status               | Heliu | Comment  | Leau             |
| ENV 195a Improved street and environmental cleanliness: Litter (Aim to Minimise)  | 4%     | 5%        |             | 4%      | N/A   | N/A                  | N/A   |  | Jon<br>Freer     |
| ENV 195b Improved street and environmental cleanliness: Detritus (Aim to Minimise)  | 18%    | 18%       | <b>&gt;</b> | 16%     | N/A   | N/A                  | N/A   | These indicators are based on a survey                         | Jon<br>Freer     |
| ENV 195c Improved street and environmental cleanliness: Graffiti (Aim to Minimise)  | 5%     | 4%        | <b>S</b>    | 5%      | N/A   | N/A                  | N/A   | each quarter. No survey took place in Q1.                      | Jon<br>Freer     |
| ENV 195d Improved street and environmental cleanliness: Fly-posting (Aim to Minimise)   | 1%     | 1%        | <b>&gt;</b> | 1%      | N/A   | N/A                  | N/A   |  | Jon<br>Freer     |
| ENV 196 Improved street and environmental cleanliness – fly tipping (Aim to Minimise)   | 2      | 2         | <b>⊘</b>    | 2       |       | ed on an<br>Il basis | N/A   |  | Jon<br>Freer     |
| ENV 197 Improved Local Biodiversity – proportion of Local Sites where positive conservation management has been or is being implemented (Aim to Maximise) | 75%    | 77.3%     | <b>&gt;</b> | 75%     |       | ed on an<br>Il basis | N/A   |  | Ishbel<br>Murray |
| ENV 198 Percentage of residents satisfied with parks and open spaces (Aim to Maximise)  | NE\    | W INDICAT | TOR         | N/A     |       | ed on an<br>Il basis | N/A   |  | Mandy<br>Skinner |
| ENV 014 Number of Parks with Green Flag status (Aim to maximise)  | 10     | 10        | <b>②</b>    | 13      |       | ed on an<br>Il basis | N/A   | We have 13 parks with Green Flag status showing for this year. | Ishbel<br>Murray |

| Code   | Programme/Project<br>Name      | Cost     | Time     | Benefits<br>Delivery | Sponsor          |
|--------|--------------------------------|----------|----------|----------------------|------------------|
| PGO842 | Transport                      |          |          |                      | Paul<br>Chadwick |
| PGO767 | Local Development<br>Framework | <b>S</b> | <b>S</b> | <b>&gt;</b>          | Paul<br>Chadwick |

| Code   | Programme/Project<br>Name | Cost     | Time     | Benefits<br>Delivery | Sponsor       |
|--------|---------------------------|----------|----------|----------------------|---------------|
| PGO852 | Uplift Programme          | <b>②</b> | <b>②</b> | <b>②</b>             | Ishbel Murray |
| PGO846 | Parks Programme           |          |          |                      | Ishbel Murray |

#### Pr Supporting Business, Culture and The Arts

| PI code & name  |          | 2011/12       |             |        | Q1 20 | Q1 2012/13           |      | d Comment | Lead              |
|---|----------|---------------|-------------|--------|-------|----------------------|------|-----------|-------------------|
| Treede a name   | Target   | Value         | Status      | Target | Value | Status               | mona |           | Load              |
| FCS 036 The number of businesses in receipt of small business rate relief | Measured | d on a Quar   | terly basis | N/A    | 2,534 |                      | N/A  |           | Graham<br>Russell |
| ENV 199 Percentage of residents satisfied with their local high street    | NE       | NEW INDICATOR |             | N/A    |       | ed on an<br>Il basis | N/A  |           | Sean<br>Gillen    |
| ENV 006 The number of empty shops   | NE       | W INDICAT     | OR          | N/A    |       | ed on an<br>al basis | N/A  |           | Jon<br>Freer      |

#### Programmes and projects with green status

| Code   | Programme/Project<br>Name | Cost     | Time     | Benefits<br>Delivery | Sponsor          |
|--------|---------------------------|----------|----------|----------------------|------------------|
| PRO901 | Olympics                  | <b>S</b> | <b>S</b> | <b>&gt;</b>          | Paul<br>Chadwick |

#### Programmes and projects with red/amber status

| Code   | Programme/Project<br>Name            | Cost | Time | Benefits<br>Delivery | Comments   | Sponsor   |
|--------|--------------------------------------|------|------|----------------------|--|-----------|
| PGO786 | Cultural Services Trust<br>Programme | _    | _    | _                    | There has been slippage against original timescales due to the need for clarification from HMRC around the treatment of VAT and NNDR, which could have jeopardised the projected savings. This advice as now been received and specialist consultants have been engaged to provide detailed options and advice for the proposed culture trust and to explore options for the provision of sport and leisure. For culture, a business case is expected to be presented to Cabinet in late autumn 2012, to enable a shadow trust to be in place by April 2013. | lan Dodds |

#### P A Borough Open to Visitors

| PI code & name  | 2011/12 |               |        | 2012/13 | Q1 2012/13       |                      | Trend | Comment | Lead             |
|---|---------|---------------|--------|---------|------------------|----------------------|-------|---------|------------------|
|   | Target  | Value         | Status | Target  | Value            | Status               |       | Comment | <b></b>          |
| ENV 200 Percentage of residents who are satisfied with public transport (Aim to Maximise) | NE'     | NEW INDICATOR |        | N/A     | Measure<br>annua | ed on an<br>I basis. | N/A   |         | Mandy<br>Skinner |

# Programmes and projects with green status

| Code   | Programme/Project<br>Name  | Cost     | Time     | Benefits<br>Delivery | Sponsor          |
|--------|----------------------------|----------|----------|----------------------|------------------|
| PR0430 | Richmond Residents<br>Card | <b>S</b> | <b>S</b> | <b>&gt;</b>          | Paul<br>Chadwick |

## Pr A Safe Borough

| PI code & name   | 2011/12 |       |        | 2012/13 | 2012/13 Q1 2012/13 |        |       | Comment | Lead  |
|--|---------|-------|--------|---------|--------------------|--------|-------|---------|-------|
|  | Target  | Value | Status | Target  | Value              | Status | Trend |         |       |
| ACS 090 Overall Crime rate per 1,000 residents (Aim to | N/A     | 62.46 |        | N/A     | 17.15              |        | 1     |         | Mandy |

| PI code & name   | 2011/12       |               |        | 2012/13                     | Q1 20 | 012/13               | Trend | d Comment        | Lead             |
|--|---------------|---------------|--------|-----------------------------|-------|----------------------|-------|------------------|------------------|
|  | Target        | Value         | Status | Target                      | Value | Status               |       |                  |                  |
| Minimise)  |               |               |        |                             |       |                      |       |                  | Skinner          |
| NI 16 Serious acquisitive crime rate per 1,000 residents (Aim to Minimise)   | N/A           | 13.4          | V.     | N/A                         | 3.83  |                      | 1     |                  | Mandy<br>Skinner |
| ACS 171 Percentage of residents who think anti-social behaviour is a problem in their neighbourhood (Aim to Minimise)  | NEW INDICATOR |               | N/A    | Measured on an annual basis |       | N/A                  |       | Mandy<br>Skinner |                  |
| ACS 172 Percentage of residents who agree the police and other local public services are successfully dealing with crime and anti-social behaviour (Aim to Maximise) | NE            | NEW INDICATOR |        | N/A                         |       | ed on an<br>al basis | N/A   |                  | Mandy<br>Skinner |
| ACS 173 The level of satisfaction of victims of domestic abuse with service provided (Aim to Maximise)   | NE            | NEW INDICATOR |        | 55%                         | 92%   |                      | N/A   |                  | Mandy<br>Skinner |

# Working in Partnership: Resources

## Putting People First: A Lower Tax Borough

| PI code & name   | 2011/12 |        |             | 2012/13 | Q1 2012/13 |             | Trend | Comment  | <br>Lead          |
|--|---------|--------|-------------|---------|------------|-------------|-------|--|-------------------|
|  | Target  | Value  | Status      | Target  | Value      | Status      |       |  |                   |
| FCS 019 Council Tax Collection Rate (Aim to Maximise)                                      | 98.7%   | 98.68% | <b>&gt;</b> | 98.7%   | 35.34%     | <b>&gt;</b> |       |  | Graham<br>Russell |
| FCS 020 Non-Domestic Rates Collection Rate (Aim to Maximise)                               | 99.6%   | 98.82% |             | 99.6%   | 30.51%     | <b>S</b>    | •     | These trend arrows compare to the Q1 2011/12 result as the data is accumulative. | Graham<br>Russell |
| FCS 025 Number of Financial transactions over the web (Aim to Maximise)                    | 72,000  | 81,941 | <b>②</b>    | 80,000  | 24,970     | <b>9</b>    | 1     | is accumulative.   | Mike<br>Gravatt   |
| FCS 037 Overall cost per head (per resident) of all Council run &/or commissioned services | N/A     | £576   |             | N/A     | £572       |             | N/A   |  | Graham<br>Russell |

| PI code & name   |             | 2011/12      |        | 2012/13   | Q1 20        | )12/13 | Trend  | Comment   | Lead            |
|--|-------------|--------------|--------|-----------|--------------|--------|--------|---|-----------------|
| Trocue a name  | Target      | Value        | Status | Target    | Value        | Status | 110114 | Comment   |                 |
| HR 001 Number of working days lost to sickness absence per full time equivalent employee - Council and School employees. (Aim to Minimise) | 6.5<br>Days | 6.61<br>Days |        | 6<br>Days | 6.3<br>Days  |        |        | This indicators performance reflects the high amount of changes that are occurring within the council. The Human Resources department recognises that performance for Q1 is not meeting the agreed corporate target and is implementing a number of changes to address how they monitor and deal with performance and support members of staff. | lan<br>Steadman |
| HR 002 Number of working days lost to sickness absence per full time equivalent employee - Council employees only. (Aim to Minimise)       | 7.5<br>Days | 8.44<br>Days |        | 7<br>Days | 8.16<br>Days |        | •      | This indicators performance reflects the high amount of changes that are occurring within the council. The Human Resources department recognises that performance for Q1 is not meeting the agreed corporate target and is implementing a number of changes to address how they monitor and deal with performance and support members of staff. | lan<br>Steadman |

| Code   | Programme/Project<br>Name   | Cost     | Time        | Benefits<br>Delivery | Sponsor           |
|--------|-----------------------------|----------|-------------|----------------------|-------------------|
| PGO566 | Commissioning               | <b>S</b> | <b>S</b>    | <b>&gt;</b>          | Mandy<br>Skinner  |
| PR0412 | Office Accommodation        | <b>(</b> | <b>&gt;</b> | <b>&gt;</b>          | Ishbel<br>Murray  |
| PG0858 | Highways and<br>Streetscene | <b>②</b> | <b>②</b>    | <b>②</b>             | Andrew<br>Darvill |

| Code   | Programme/Project<br>Name                          | Cost     | Time     | Benefits<br>Delivery | Sponsor          |
|--------|--|----------|----------|----------------------|------------------|
| PG0845 | Facilities, Construction and Property              |          | <b>②</b> |                      | Ishbel<br>Murray |
| PR0891 | Implementation in<br>Change of Banking<br>Contract | <b>②</b> | <b>②</b> | <b>9</b>             | Mark<br>Maidment |

| Code   | Programme/Project<br>Name           | Cost     | Time | Benefits<br>Delivery | Comments  | Sponsor           |
|--------|-------------------------------------|----------|------|----------------------|---|-------------------|
| PR0493 | ICT Service Contract<br>Replacement | <b>②</b> | Δ    | <b>Ø</b>             | Serco have now agreed to our main requirements.   | Mike<br>Gravatt   |
| PG0830 | Children's Shared<br>Service (AFC)  |          | _    |                      | The Council continues to progress work in preparation for commissioning Achieving for Children (AfC) and has received a positive ruling from HMRC in relation to the treatment of VAT for the proposed company. The delay in receiving this advice has caused slippage against original timescales.  The recently announced appointment of Nick Whitfield as joint Director for Richmond and Kingston offers the opportunity to accelerate elements of AfC, though careful management of resources will be required to ensure that the combination of delivering improvement within the Kingston Service as well as AfC will be achieved within the timescales envisaged. | Nick<br>Whitfield |
| PR0806 | Income maximization project         |          |      | _                    | Monitoring of agreed new incomes is ongoing with no major issues. Advertising on the public website has begun and will increase over time. A short consultancy exercise is to be carried out over the summer to establish the potential for outdoor advertising and further reports to members will follow as needed.   | Jon<br>Freer      |

#### P An Accountable Council

| PI code & name  | 2011/12 |       |          | 2012/13 | Q1 20 | 012/13   | Trend  | Comment | Lead             |
|---|---------|-------|----------|---------|-------|----------|--------|---------|------------------|
|   | Target  | Value | Status   | Target  | Value | Status   | 110110 |         |                  |
| ACS 087 Number of Stage 1 complaints closed in the quarter (data only, no target) | N/A     | 197   |          | N/A     | 48    |          |        |         | Mandy<br>Skinner |
| ACS 088 Percentage of responses to Stage 1 complaints made within timescale       | 90%     | 89%   | <u> </u> | 90%     | 91%   | <b>②</b> | 1      |         | Mandy<br>Skinner |
| ACS 115 Number of FOI requests received (data only, no target)                    | N/A     | 1,088 |          | N/A     | 251   |          | 1      |         | Mandy<br>Skinner |

| Pl code & name   |        | 2011/12 |          |        | Q1 2012/13 |          | Trend  | Comment  | Lead             |
|--|--------|---------|----------|--------|------------|----------|--------|--|------------------|
| , r sould a manne  | Target | Value   | Status   | Target | Value      | Status   | 110110 |  | 2000             |
| ACS 116 Percentage of FOI requests completed within 20 day limit         | 90%    | 95.5%   | <b>②</b> | 90%    | 96%        | <b>②</b> |        |  | Mandy<br>Skinner |
| FCS 022 Proportion of calls answered within 20 seconds (Aim to Maximise) | 80%    | 79%     | <b>②</b> | 80%    | 75%        |          | •      | The drop in performance is due to a number of staff holidays and the loss of 2 Customer Service Advisors during the period. A recruitment drive is underway to rectify this. | Mike<br>Gravatt  |
| FCS 023 Proportion of calls resolved by first contact (Aim to Maximise)  | 80%    | 87%     |          | 80%    | 86%        | <b>②</b> | •      |  | Mike<br>Gravatt  |

| Code   | Programme/Project<br>Name                       | Cost        | Time     | Benefits<br>Delivery | Sponsor                               |
|--------|---|-------------|----------|----------------------|---------------------------------------|
| PG0734 | Data and Information<br>Management<br>Programme | <b>&gt;</b> | <b>S</b> | •                    | Mandy<br>Skinner &<br>Mike<br>Gravatt |

| Code   | Programme/Project<br>Name          | Cost     | Time     | Benefits<br>Delivery | Sponsor         |
|--------|------------------------------------|----------|----------|----------------------|-----------------|
| PG0924 | Customer Contact<br>Programme 2012 | <b>②</b> | <b>②</b> |                      | Mike<br>Gravatt |

## Involving Our Community

| Pl code & name  |         | 2011/12                           |        | 2012/13 | Q1 2012/13                  |        | Trend | Comment                               | Lead                    |
|---|---------|-----------------------------------|--------|---------|-----------------------------|--------|-------|---------------------------------------|-------------------------|
| r roode a name  | Target  | Value                             | Status | Target  | Value                       | Status | mona  |                                       | 2344                    |
| ECCS 1041 The number of young people voting for the Youth Parliament.                           | No elec | No elections took place this year |        | N/A     | N/A                         |        | N/A   | Elections take place in January 2013. | Robert<br>Henders<br>on |
| ACS 174 % of people who feel they can influence decisions in their local area (Aim to Maximise) | NE      | NEW INDICATOR                     |        | N/A     | Measured on an annual basis |        | N/A   |                                       | Mandy<br>Skinner        |

| PI code & name   |        | 2011/12       |        | 2012/13 | Q1 2012/13                  |        | Trend | Comment   | Lead             |
|--|--------|---------------|--------|---------|-----------------------------|--------|-------|---|------------------|
| r roode a name   | Target | Value         | Status | Target  | Value                       | Status | Trong | Comment   | Loud             |
| ACS 175 % of people who feel informed about services in their local area (Aim to Maximise) | NE     | NEW INDICATOR |        | N/A     | Measured on an annual basis |        | N/A   |   | Mandy<br>Skinner |
| ACS 168 Number of volunteers registered per year (Aim to Maximise)                         | NE     | NEW INDICATOR |        |         | N/A                         | N/A    | N/A   | Richmond<br>Volunteering Scheme<br>began in June 2012.  | Mandy<br>Skinner |
| ACS 169 Number of successful volunteer placements per year (Aim to Maximise)               | NE     | W INDICAT     | OR     | 500     | N/A                         | N/A    | N/A   | Results will be available going forward from Q2 Report. | Mandy<br>Skinner |

| Code   | Programme/Project<br>Name       | Cost | Time | Benefits<br>Delivery | Sponsor          |
|--------|---------------------------------|------|------|----------------------|------------------|
| PG1068 | Community Involvement Programme |      |      | <b>②</b>             | Mandy<br>Skinner |

# Working with Partners

## Programmes and projects with red/amber status

| Code   | Programme/Project<br>Name                                    | Cost | Time | Benefits<br>Delivery | Comments   | Sponsor          |
|--------|--|------|------|----------------------|--|------------------|
| PG0631 | Health Partnership – supporting structures and arrangements  |      |      |                      | This programme of work covers the following local initiatives in support of the Health and Social Care Bill which was passed by parliament in April 2012.  Move of the Public health function to the Council in April 2013 with Public Health working in 'shadow' form from October 2012.  The physical move of NHS Richmond staff from Thames House in Teddington to the Civic Centre which includes Clinical Commissioning Group GP leads. The intention is to move these staff post Olympics  Development of the new HealthWatch service which will replace Richmond LINk in April 2013.  Development of the shadow Health and Wellbeing Board in preparation for the Board to be fully operational from April 2013.  Development of local commissioning arrangements including authorisation of the Clinical Commissioning Groups in September 2012, the set up of commissioning support organisation across South London and support provided locally through a Richmond collaborative for April 2013.  Overall the individual projects are on track to achieve the deadlines set out above apart from the move of staff to the Civic Centre which has been delayed due to technical issues and will now be post Olympics with the actual date still to be confirmed.  A stakeholder event re changes to local services following the bill is planned for September or early October. | Cathy Kerr       |
| PR0494 | Voluntary Sector<br>Commissioning (for all<br>service areas) | •    |      |                      | The voluntary sector commissioning programme has several strands. The grants programme is being transferred into commissioning frameworks.  Children's Services has already transferred from April 2011.  Cultural Services will be commissioned from October 2012. These services also include grant funded environmental services such as The London Wildlife Trust, Crane Park. The intended procurement will include a mixture of grants and contracts appropriate to the service being commissioned.  Environment has initiated a new approach by inviting "Friends" groups to help manage the borough's parks and open spaces, through small grants.   | Mandy<br>Skinner |

| Code   | Programme/Project<br>Name   | Cost        | Time | Benefits<br>Delivery | Comments   | Sponsor                        |
|--------|---|-------------|------|----------------------|--|--------------------------------|
|        |   |             |      |                      | The availability of transitional funding to support organisations affected by the move to commissioning has been communicated to voluntary organisations and is on the Council's website. In addition three infrastructure and capacity building services have or are being commissioned. Contracts to provide strategic leadership and a volunteering scheme have been awarded and commenced on 1 June 2012. The remaining capacity building contract is currently being tendered, with a planned contract commencement date of 3 December 2012. A grant has been awarded to RCVS to provide capacity building services in the interim. The Volunteering Richmond scheme is developing arolling programme of outreach events across the borough . An independent needs analysis has been commissioned on Community Advice Services. These include advice services run by Richmond CAB, Richmond AID and Age UK Richmond. All current providers have been notified and will be consulted throughout. |                                |
| PG0329 | Joint Mental Health<br>Commissioning strategy<br>and implementation | _           | _    | _                    | Considerable work continues to be undertaken but the needs defined in the Joint MH strategies have yet to be met within the timescales anticipated.  The public consultation on improving adult mental health rehabilitation services is due to be completed in September.  Primary Mental Health Service (PMHS) and the redesign of Health and Social Care is underway and will support both the PMHS and the secondary mental health service. Kew Rd properties are to be used for 8 -10 additional Supporting people funded housing for people with MH conditions who require up to 10 hours support a week. This will provide vital additional resources for the MH rehabilitation pathway providing a step down from more intensive rehabilitation accommodation (subject to planning permission)   | Grahame<br>Freeland-<br>Bright |
| PR0748 | Logo Cloud – SW<br>London Network                                   | <b>&gt;</b> | _    | <b>②</b>             | This is a project for a secure 5 borough network link. The long-delayed, higher-capacity LPSN connection was implemented on July 5th - 9th. Work to enable address book and calendar free/busy data sharing between the five boroughs is on-going. Completion depends on resolution of setup issues at each of the boroughs. This work is being coordinated by a project manager employed from Merton using Capital Ambition funding.  | Mike<br>Gravatt                |
| PR0508 | N3 Connection   |             |      |                      | The N3 connection has been installed but there are further technical issues preventing the ability of NHS staff from accessing all of their systems. This relates to the Council offices not currently being classified as NHS premises. Work is ongoing to resolve these issues prior to the NHS moves which have been delayed until after the Olympics.  | Mike<br>Gravatt                |