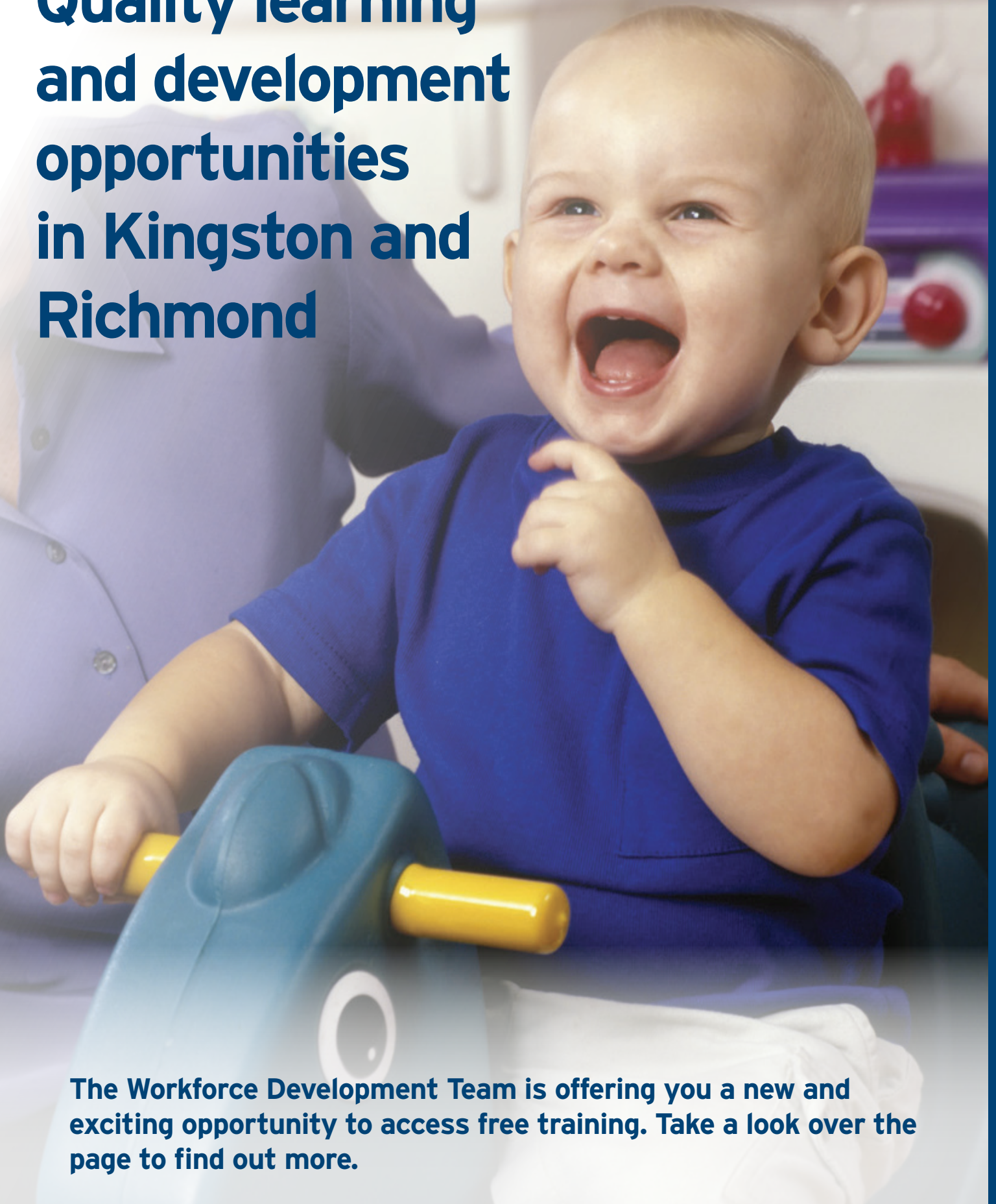


Quality learning and development opportunities in Kingston and Richmond



The Workforce Development Team is offering you a new and exciting opportunity to access free training. Take a look over the page to find out more.

Introduction

Achieving for Children (AfC) is the new social enterprise company created by the Royal Borough of Kingston upon Thames and the London Borough of Richmond upon Thames to provide their children's services.

In this new world of greater financial freedom and change across the profession, we know you still need to develop and support your staff. That is why we want to continue to offer subsidised training and development options for all of the early years workforce.

To make life easier, we have split our training offer into the following categories so you know what you can access free of charge.

The offer

Statutory or designated training and development for early years providers (AfC funded)

This is training that the Council has a duty to provide such as:

- Paediatric first aid
- Health and safety
- COSHH

Two places are available for each Ofsted registered PVI setting and one for registered childminders. This is fully funded.

Core training and development for early years providers (AfC funded)

This is targeted training identified as a need by the Early Years Team such as:

- Training for new SENCOs
- Quality environments for 2 year olds
- Behaviour management for 2 year olds

Two places are available for each Ofsted registered PVI setting and one for registered childminders. This is fully funded.

Extended training and development (Service Level Agreement)

This training will further enhance your professional development such as:

- Introduction to Makaton
- Outdoor play and risk
- Mathematics in the early years

It is based on full cost recovery. This is where there will be an additional cost.

Price structure

Training Service Level Agreement package (SLA)

	Pay-as-you-go	Copper Service 5 days training	Bronze Service 10 days training	Silver Service 15 days training	Gold Service 25 days training	Platinum Service 35 days training
Kingston and Richmond local authority Ofsted-registered PVI settings	£120 per day, £60 per half day	£480 (includes 1 free day)	£960 (includes 2 free days)	£1,440 (includes 3 free days)	£2,400 (includes 5 free days)	£3,360 (includes 7 free days)
Independent schools and out-of-borough settings	£170 per day, £85 per half day	£680	£1,360	£2,040	£3,400	£4,760

For further information or to purchase a SLA please contact: workforcedev@richmond.gov.uk

The benefits

- One-stop-shop of training and development opportunities for early years staff
- Highly qualified and specialist trainers
- Access to multi-agency, inter-professional training that promotes networking and partnership working
- A dedicated officer to manage your account and provide you with high quality advice and guidance
- Relevant training endorsed by the Local Safeguarding Training Board (LSCB)

Over the past year, many early years providers have purchased additional places on courses.

Savings

This is how you could save if you purchase a training SLA package.

EY provider	Number of staff	Training purchased	Total cost if you pay as you go	Savings when buying a package
Example A (Childminder)	1	1 day x lone worker full day course 1 day x attachment and loss full day course 1 day x characteristics of effective learning full day course 1 day x paediatric first aid (PFA) course	£480	You could have received an extra training space for free Next time buy the Copper package at £480
Example B (medium sized nursery)	5	2 days x creative curriculum full day course 3 days x extra PFA sessions 1 day x understanding autistic spectrum training session 1 day x in-service safeguarding session 1 day x impact of parental mental health on children and young people training session 1 day x every father matters training session 1 day x effective pre-school practice training sessions	£1,200	You could have saved £240 if you had bought the bronze package at £960
Example C (large sized nursery)	8	15 x prevent and protect training programme days 1 day x impact of parental substance misuse 1 day x autism: play, friendship and social understanding 1 day x introduction to anxiety disorders in children and young people 1 day x supporting moderation for independent schools 1 day x characteristics of effective learning 1 day x mathematics 1 day x in-service safeguarding session	£2,640	You could have saved £240 and received an extra three days if you had bought the Gold package at £2,400

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Providing children's services for



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