



London Borough of Richmond upon Thames

Local Plan

Addendum Report (2)

**Pre-Publication
Site Allocations
Development Plan Document**

**Equalities Impact
Assessment
of new educational sites**

July 2014

Aim and purpose of this Addendum Report

- 1.1 The Council is currently preparing the Site Allocations Plan, which will set out the Council's proposals for land and buildings on significant sites within the borough, which are likely to be subject of development proposals during the next 15 years.
- 1.2 The Council has already undertaken public consultation from 1 October until 12 November 2013 on a previous version of the [Site Allocations Plan](#)¹. A further pre-publication consultation was undertaken from 9 June until 21 July 2014 on new additional sites, for which an Equalities Impact Assessment (EqIA) Addendum Report (June 2014) was produced.
- 1.3 This EqIA Addendum Report (2) is for the new educational proposals to be included in the Plan. It should be read in conjunction with the previous EqIA reports (September 2013, and June 2014). Therefore, please refer to the September 2013 Equalities Impact Assessment for further information, including the Council's Equality and Diversity Strategy, borough profile, details about protected characteristics, target groups etc.
- 1.4 The purpose of this EqIA is to highlight the likely impact of the new educational sites on the target groups and to take action to improve the site-specific proposals where appropriate as a result.
- 1.5 The following new educational proposals were subject to Equalities Impact Assessment:
 - Changes to existing SA Plan proposal sites:
 - St Clare Business Park, Holly Road, Hampton
 - Cassel Hospital, Ham Common, Ham
 - New proposal sites:
 - Ryde House, East Twickenham
 - St Michael's Convent, Ham Common
- 1.6 **Appendix 1 sets out in detail the Equalities Impact Assessment for the new additional sites to be included in the Site Allocations Plan.**

¹ All documents from the previous consultation stages are available to view at: www.richmond.gov.uk/site_allocations_plan

Appendix 1: Equalities Impact Assessment

Impact of Policies on Equalities Categories: L – Low, M – Medium, H – High

EQIA	Equalities categories						
Proposal Site	Race	Gender/ Maternity/ Marriage	Dis- ability	Age	LBG	Religion/ Faith	Commentary
HH 2 St Clare Business Park							
Proposal: Redevelopment to provide high quality business space and education							
	L	M	M	H	L	L	The proposal includes local employment in an accessible location; this could provide potential employment opportunities for women and younger people who may wish to work locally as well as disabled people who may prefer local work in an accessible location. In addition, there will be a very positive impact on children and younger people as a result of the educational facilities.
HP 3 Cassel Hospital, Ham Common, Ham							
Proposal: Conversion of buildings to residential (including affordable units) and education and/or community uses							
	L	M	M	H	L	L	A mix of uses on this site could potentially benefit all groups, such as the new homes. There will be a very positive impact on children and younger people as a result of the new educational facilities. The proposed community use would benefit all groups, but particularly younger, older and disabled people as it would provide a new accessible local service.
SM 5 Ryde House, East Twickenham							
Proposal: Retail and education							
	M	M	M	H	L	L	The provision of ground floor retail uses in the local centre of East Twickenham would benefit all groups, but particularly those who are less mobile and dependent on locally accessible services, such as women, older, younger and disabled people as well as the BME group. In addition, there will be a very positive impact on children and younger people as the proposal provides for new school places in an area where there is a high need.

EQIA	Equalities categories						
Proposal Site	Race	Gender/ Maternity/ Marriage	Dis- ability	Age	LBG	Religion/ Faith	Commentary
HP 4 St Michael's Convent, Ham Common, Ham							
Proposal: Conversion of buildings to residential (including affordable units) and education and/or community uses							
	L	M	M	H	L	L	A mix of uses on this site could potentially benefit all groups, such as the new homes. There will be a very positive impact on children and younger people as a result of the new educational facilities. The proposed community use would benefit all groups, but particularly younger, older and disabled people as it would provide a new accessible local service.