



**London Borough of Richmond upon Thames**

**Local Plan**

# **Addendum Report**

**Pre-Publication  
Site Allocations  
Development Plan Document**

**Equalities Impact  
Assessment  
of new additional sites**

**June 2014**

## Aim and purpose of this Addendum Report

- 1.1 The Council is currently preparing the Site Allocations Plan, which will set out the Council's proposals for land and buildings on significant sites within the borough, which are likely to be subject of development proposals during the next 15 years.
- 1.2 The Council has already undertaken public consultation on a previous version of the Site Allocations Plan: Pre-Publication version, whereby consultation took place from 1 October 2013 until 12 November 2013. The responses received to this previous consultation have identified a number of new sites, which are now subject of this Addendum Report.
- 1.3 This document sets out the Equalities Impact Assessment (EqIA) of the new additional sites only. The purpose of the EqIA is to highlight the likely impact of the additional sites on the target groups and to take action to improve the site-specific proposals where appropriate as a result.
- 1.4 This document is an Addendum Report and should be read in conjunction with the [Equalities Impact Assessment](#) (September 2013) of the Pre-Publication version of the Plan, which was published in support of the public consultation in autumn 2013. Therefore, please refer to the September 2013 Equalities Impact Assessment for further information, including the Council's Equality and Diversity Strategy, borough profile, details about protected characteristics, target groups etc.
- 1.5 The following new proposed additional sites were subject to Equalities Impact Assessment:
  - Hampton Traffic Unit
  - Hampton Delivery Office
  - Teddington Delivery Office
  - Teddington Station
  - St Margarets Station
  - Barnes Green Police Station
  - Mortlake and Barnes Delivery Office
  - St Mary's University College
  - Cassel Hospital
- 1.6 **Appendix 1 sets out in detail the Equalities Impact Assessment for the new additional sites to be included in the Site Allocations Plan.**

## Appendix 1: Equalities Impact Assessment

### Impact of Policies on Equalities Categories

L – Low

M – Medium

H – High

EQIA	Equalities categories						
POLICIES AND PROPOSALS	Race	Gender/ Maternity/ Marriage	Dis- ability	Age	LBG	Religion/ Faith	Commentary
<b>HA 9 Hampton Traffic Unit, 60-68, Station Road, Hampton</b>							
<b>Proposal:</b> Residential, including affordable housing and pedestrian link through the site							
	L	L	L	L	L	L	It is not thought that this proposal would impact differently on any particular group, but it would provide new homes that would be available for all groups.
<b>HA 10 Hampton Delivery Office, Rosehill, Hampton</b>							
<b>Proposal:</b> Residential, including affordable units							
	L	L	L	L	L	L	It is not thought that this proposal would impact differently on any particular group, but it would provide new homes that would be available for all groups.
<b>TD 7 Teddington Delivery Office, 19 High Street, Teddington</b>							
<b>Proposal:</b> Mixed use scheme with active frontage on ground floor to High Street and residential, including affordable units or office use above and to rear.							
	M	L	L	L	L	L	Active frontage could be retail/commercial use which might particularly benefit those from SME groups which are small business owners. Provision of new homes would benefit all groups.
<b>TD 8 Teddington Station, Victoria Road, Teddington</b>							
<b>Proposal:</b> Interchange improvements							
	L	M	H	M	L	L	Interchange improvements which will include lifts will particularly benefit parents with children, older and younger people and disabled people.
<b>TW 18 St Mary's University, Twickenham</b>							
<b>Proposal:</b> Retention and upgrading of St Mary's University, retention of playing facilities and some upgrading and rebuilding of out dated							

<b>EQIA</b>	<b>Equalities categories</b>						
<b>POLICIES AND PROPOSALS</b>	<b>Race</b>	<b>Gender/ Maternity/ Marriage</b>	<b>Dis-ability</b>	<b>Age</b>	<b>LBG</b>	<b>Religion/ Faith</b>	<b>Commentary</b>
facilities							
	L	L	M	H	L	L	There will be a positive impact on younger people who would be using the educational facilities. Changes may improve accessibility which would positively benefit disabled people.
<b>SM 4 St Margarets Station, St Margarets</b>							
<b>Proposal:</b> Station and interchange improvements							
	L	M	H	M	L	L	Interchange improvements which will include lifts will particularly benefit parents with children, older and younger people and disabled people.
<b>BA 4 Barnes Green Police Station, 96-102 Station Road, Barnes</b>							
<b>Proposal:</b> Residential, including affordable units							
	L	L	L	L	L	L	It is not thought that this proposal would impact differently on any particular group, but it would provide new homes that would be available for all groups.
<b>EM 7 Mortlake and Barnes Delivery Office, 2-12 Mortlake High Street, Mortlake</b>							
<b>Proposal:</b> A mixed use scheme with employment and residential uses, including affordable units							
	M	L	L	L	L	L	Employment on lower floors with active frontage could include uses which might particularly benefit those from SME groups which are small business owners. Provision of new homes would benefit all groups.
<b>HP 3 Cassel Hospital, Ham Common, Ham</b>							
<b>Proposal:</b> Conversion of buildings to residential (including affordable units) / community uses							
	L	L	L	L	L	L	Depending on the type of community use this could potentially benefit all groups. Otherwise it would provide new homes that would be available for all groups.