

## **Adult & Community Services Directorate's implementation of the Public Sector Equality Duty**

The Adult & Community Services Directorate (ACS) has met its Public Sector Equality duty 2011 from January 2012 to January 2013 in the following ways:-

We published a 'Screening for Relevance & Information Audit' document in January 2012. In it we give examples of our equality achievements for 2011/12, provided information on current Equality Impact Needs Assessments (EINAs) and the schedule for EINAs for 2012/13. At that time we advised that we were considering and would agree the equality objectives which would be incorporated into our Business Plans for 2012/13. Eight objectives were agreed. Please see the Screening for Relevance & Information Audit document which includes the Equality Objectives.

### **ACS Equality Objectives for 2012/13**



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During 2012, we have held Directorate Equality Board (DEB) meetings on a quarterly basis. The remit of the DEB is to ensure we meet our Public Sector Equality Duty. The agenda has the following standard items:

- Public Sector Duty
- Equality & Diversity Objectives
- EINAS presented for information or for approval prior to publication
- EINA monitoring – review of schedule and actions arising from completed EINAs

Our EINAs are aligned to the Council's vision of becoming a commissioning council, and are used to inform our commissioning intentions, or changes we are considering in the way services may be delivered.

Once completed, EINAS are published on the Council website. In 2012, we approved and published the following EINAs:

- Review of Fees and Charges 2012/13
- Supporting People Programme
- Homelessness Strategy
- Home Support Services
- Review of Meals
- Home Maintenance Services
- Passenger Transport Procurement Services
- Supported Employment Services
- Adult Care Provision Community Support Service
- Carers' Hub
- AVQs - Service
- AVQ – Staff (*not published for reasons of confidentiality*)
- Prepaid Cards

The complete list of Published ACS EINA Reports 2012/13:

The completions of actions and outcomes arising from each EINA are updated and monitored using Richmond's project management system RP3. An up to date RP3 report will be available for publication on the website by 31<sup>st</sup> January 2013.



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Our set of Equality Objectives are monitored by the Performance Information team and reported upon to the Departmental Management team (DMT). A full performance report will be presented to ACS DMT in January and our intention is that information will then be published on the Richmond website by 31<sup>st</sup> January 2013.

Currently the service user profile data is being finalised and this too will be published on the Richmond website by 31<sup>st</sup> January 2013.

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