

SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	ECS
Service Area	Parks and Open Spaces
Service/policy/function being assessed	Addition of Railings at Kew Green
Which borough (s) does the service/policy apply to	Richmond
Staff involved	Sasha O'Neill
Date approved by Directorate Equality Group (if applicable)	
Date approved by Policy and Review Manager All EINAs must be signed off by the Policy and Review Manager	
Date submitted to Directors' Board	

SUMMARY

Please summarise the key findings of the EINA.

The Council are consulting to ascertain if the public are in support of the proposal to add additional railings in keeping with the style of those already on the Green. The aim of this consultation is to gauge the level of support for additional railings in two locations 1) the Church side by junction with Botanist Public House and 2) on the pond side (Both areas indicated on map provided).

From assessing the data on DataRich, Kew is noted to have a lower population in comparison to the borough of people who characterise themselves as a disability which impacts their ability to complete day-to-day activities.

One positive impact of the proposal is that the railings will act as deterrent to future unauthorised encampments ensuring that the Green is used appropriately by all visitors.

1. Background

Briefly describe the service/policy or function:

The Council are consulting to ascertain if the public are in support of the proposal to add additional railings in keeping with the style of those already on the Green. A number of residents have expressed a desire to see additional fencing installed on Kew Green to prevent unauthorised access and encampments on the Green. The aim of this consultation is to gauge the level of support for additional railings in two locations 1) the Church side by junction with Botanist Public House and 2) on the pond side (Both areas indicated on map provided). A vehicle access gate will need to be installed on the pond side to allow Parks Maintenance vehicles access onto the Green, the proposed area for

this is highlighted in yellow on the map. This will require the removal of one parking space to the south of the gate to allow turning onto the Green.

Separate to this it should be noted that the Council is applying for a Final Injunction against 'Persons Unknown' to prevent unauthorised encampments at various green spaces in the Borough including Kew Green as this is considered our strongest line of defence from a Legal standpoint.

2. Analysis of need and impact

Protected group	Findings
Age	<p>Population Data:</p> <ul style="list-style-type: none"> The population projection of Kew Ward is 12,010 (Datarich, 2022) 7,944 (66.14%) people are estimated to be between age 14-64 in comparison to 130,230 (65.99%) people aged 14-64 across the borough (Datarich, 2022) There are 2,155 (17.94%) people estimated to be over the age of 64 in comparison to 35,387 (17.93%) people over the age of 64 in across the borough (Datarich, 2022) <p>Findings: No specific issues raised</p>
Disability	<p>Population Data:</p> <ul style="list-style-type: none"> 9.4% of the population in Kew Ward have said that they have a long-term health problem/disability which impacts their ability to complete day-to-day activities, compared to 11% across the borough (Datarich, 2022). <p>Findings: No specific issues raised</p>
Sex	<p>Population Data:</p> <ul style="list-style-type: none"> 6,215 (51.74%) of the population in Kew Ward are female and 5,795 (48.25%) are male, compared to 51.42% female and 48.58% across the borough (Datarich, 2022). <p>Findings: No specific issues raised</p>
Gender reassignment	Data not collected in 2011 Census and is not available at a borough level. However, using national data statistic reports, and assuming uniform distribution of individuals geographically, there may be between 16 and 39 people with gender dysphoria in Richmond Borough (Datarich, 2022)
Marriage and civil partnership	Population Data:

	<ul style="list-style-type: none"> • 49.1% of people are married in Kew Ward compared to 47.32% across the borough (Datarich, 2022). • 0.67% are registered in a civil partnership compared to 0.44% across the borough (Datarich, 2022). <p>Findings No specific issues raised</p>
Pregnancy and maternity	<p>In 2011 there were 3,477 conceptions in Richmond borough – an annual conception rate of 85 per 1000 women of childbearing age (15-44 years) (Datarich, 2022). According to the Office of Nation Statistics 2020 the conception rate for London is now 76.2 per 1000 women, but higher than the rate for England (73.4 per 1000).</p> <p>Findings No specific issues raised</p>
Race/ethnicity	<p>Population Data: 84.71% of the population in Kew are white, 15.29% are Black, Asian and Minority Ethnic. Ethnicity breakdown as follows:</p> <ul style="list-style-type: none"> • White British 66.2% • White Other 16% • British Indian 2.9% • British Other Asian 2.8% • White Irish 2.5% • White and Asian 2% • British Chinese 1.4% • Other Ethnic Group 1.2% • Other Mixed Ethnic Group 1% • Black British African 1% • Arab 0.8% • British Bangladeshi 0.5% • White and Black Caribbean 0.5% • British Pakistani 0.5% • White and Black African 0.3% • Black British Caribbean 0.3% • Black Other 0.1% • White Gypsy or Irish Traveller 0.02% <p>Findings No specific issues raised</p>
Religion and belief, including non belief	<p>Population Data: 26.6% of the population in Kew are not religious and 9.83% did not state a religion. Registered religions as follows:</p> <ul style="list-style-type: none"> • Christian 55.14% • Muslim 3.45% • Hindu 1.56% • Buddhist 1.35%

	<ul style="list-style-type: none"> • Jewish 1.01% • Sikh 0.4% • Other Religion 0.63% (Datarich, 2022) <p>This is compared to the borough figures where 63.1% have religion and 28.45% have no religion. Registered religions as follows:</p> <ul style="list-style-type: none"> • 55.25% Christian • 0.84% Buddhist • 1.63% Hindu • 0.75% Jewish • 3.28% Muslim • 0.85% Sikh • 0.48% other (Datarich, 2022). <p>Findings: No specific issues raised</p>
Sexual orientation	<p>Population Data: The 2011 census did not have a specific question regarding sexual orientation but found that 868 people (0.44% of the Borough population) reported being in a same sex Civil Partnership (Datarich, 2022).</p> <p>Findings: No specific issues raised</p>
Across groups i.e older LGBT service users or bme young men	

Data gaps.

Data gap(s)	How will this be addressed?
No gaps identified	

3. Impact

Protected group	Positive	Negative
Age	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Disability	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is	There are no negative impacts identified on this group from this proposal.

	used appropriately and is enjoyed by all residents and visitors	
Sex	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Gender reassignment	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Marriage and civil partnership	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Pregnancy and maternity	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Race/ethnicity	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Religion and belief, including non belief	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.
Sexual orientation	The proposed additional railings will act as a deterrent to unauthorised encampments ensuring the Green is used appropriately and is enjoyed by all residents and visitors	There are no negative impacts identified on this group from this proposal.

4. Actions

Action	Lead Officer	Deadline
<p>To carry out a public consultation to obtain public opinion on the proposed installation of additional railings at Kew Green to discover if the public will be in support</p> <ul style="list-style-type: none"> The EINA will be updated with any equality considerations raised by residents. 	Sasha O'Neill	

• Any concerns raised by respondents will be addressed.		
Dependent on the outcome of the public consultation a decision will be made on whether the project will go ahead.	Sasha O'Neill	

5. Consultation. (optional section– as appropriate)

A public consultation is to take place in December, the consultation will be distributed to residents, children and young people, community and voluntary groups, parents and carers and service users. The EINA will be updated with any equality considerations raised by the respondents.
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