

Officers' Remuneration 2021 - 22

The Council entered into the Shared Staffing arrangement (SSA) with Wandsworth Council from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit packages paid during the year. Senior officers whose remuneration exceeded £150,000 are named. In line with the statement of accounts, published separately, all tables detailed below represent Richmond's proportion of salary costs with the remaining balance being charged to Wandsworth Council. As a result in this table some senior officers whose total remuneration is above £50,000 are omitted if the cost apportioned to Richmond falls below £50,000.

Every effort has been made to ensure data is accurate and consistent with the Statement of Accounts over the same period.

The accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

Directorate	Team	Job Title	Category	Grade	Salary ceiling (i.e. max salary for their grade)	Responsibilities	Richmond - Total Remuneration		SSA total remuneration package incl. salary, benefits and allowances and excl. exit packages and pension contributions
							Total Remuneration with Salary (incl. benefits and allowances), excl. exit packages and employer pension contributions	Banding	
Chief Executive Directorate	CED - Senior Management	Joint Director of Children's Services (Richmond and King	Permanent	SSA Hay 2	204,955.00		147,174.96	£145,000-£149,999	0.00
ECCS Department	ECCS Department	Director of Children's Social Care	Permanent	Assistant Director 2	111,736.00		114,650.04	£110,000-£114,999	0.00
Resources Directorate	RES - Financial Services	Head of Shared Audit Service	Permanent	SSA MG4	103,982.00	Leads and delivers an independent	95,370.96	£95,000-£99,999	0.00
Chief Executive Directorate	CED - Senior Management	Chief Executive	Permanent	SSA Hay 1	284,896.00	Responsible for leading and mana	92,377.07	£90,000-£94,999	260,200.55
Housing and Regeneration Directorate	HRD - Property Services	Head of Construction	Permanent	SSA MG3	87,660.00		87,662.04	£85,000-£89,999	0.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Head of Development Management (Richmond)	Permanent	SSA MG3	87,660.00		85,728.96	£85,000-£89,999	0.00
Housing and Regeneration Directorate	HRD - Senior Management Structure	Director of Housing & Regeneration	Permanent	SSA Hay 2	204,955.00	Responsible for the provision of h	83,697.03	£80,000-£84,999	226,208.19
Resources Directorate	RES - Financial Services	Deputy Head (Audit)	Permanent	SSA MG3	87,660.00		83,433.00	£80,000-£84,999	0.00
Central Departments LBR	ACS Comm Corp Pol & Strategy	Director South London Partnership	Permanent	Assistant Director 2	111,736.00		82,441.77	£80,000-£84,999	0.00
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Service Manager (RRRT)	Permanent	SSA MG1	63,336.00		77,397.12	£75,000-£79,999	0.00
Central Departments LBR	ACS Comm Corp Pol & Strategy	Health and Care Programme Manager	Permanent	No Specific Grade - Annu	76,903.00		76,902.96	£75,000-£79,999	0.00
Chief Executive Directorate	CED - Chief Executive's Group	Deputy Head of Governance	Permanent	SSA MG2	75,501.00		75,501.00	£75,000-£79,999	0.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Applications Manager (Richmond)	Permanent	SSA MG2	75,501.00		75,501.00	£75,000-£79,999	0.00
Resources Directorate	RES - Financial Services	Audit Manager (AFC)	Permanent	SSA MG2	75,501.00		74,748.96	£70,000-£74,999	0.00
Resources Directorate	RES - Corporate Services	Head of Electoral Services & Elections (Richmond)	Permanent	SSA MG2	75,501.00	To manage the administration of e	70,497.00	£70,000-£74,999	0.00
Environment and Community Services Directorate	ECS - Senior Management	Director of Environment and Community Services	Permanent	SSA Hay 2	204,955.00	Leads on the development and m	69,373.53	£65,000-£69,999	187,496.04
Central Departments LBR	ACS Comm Corp Pol & Strategy	Head of Knowledge Exchange and Partnership	Fixed Term	SSA MG2	75,501.00		68,019.38	£65,000-£69,999	0.00
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Emergency Duty Team Manager	Permanent	SSA PO6	54,045.00		67,247.14	£65,000-£69,999	0.00
Adult Social Care and Public Health Directorate	ASD - Richmond Emergency Duty Team	Senior Social Worker	Permanent	SSA PO4	47,784.00		67,215.94	£65,000-£69,999	69,322.11
Environment and Community Services Directorate	ECS - Senior Management	Deputy Director of Environment & Community Services	Permanent	SSA Hay 3	151,165.00	To develop and manage the deliv	66,521.19	£65,000-£69,999	179,787.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Building Control Manager - South	Permanent	SSA MG1	63,336.00		65,982.20	£65,000-£69,999	0.00
Resources Directorate	RES - Senior Management	Director of Resources	Permanent	SSA Hay 2	204,955.00		64,330.31	£60,000-£64,999	173,865.70
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Locality Manager (Richmond & Barnes)	Permanent	SSA MG1	63,336.00		63,336.96	£60,000-£64,999	0.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Area Team Manager South (Development Management	Permanent	SSA MG1	63,336.00		63,336.96	£60,000-£64,999	0.00
Adult Social Care and Public Health Directorate	ASD - Senior Management	Director of Adult Social Care and Public Health	Permanent	SSA Hay 2	204,955.00	To lead and manage a full range o	63,213.59	£60,000-£64,999	170,847.54
Environment and Community Services Directorate	ECS - Contracts and Leisure	Service Manager (Parks)	Permanent	SSA MG1	63,336.00		62,870.90	£60,000-£64,999	0.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Area Team Manager North (Development Management	Permanent	SSA MG1	63,336.00		62,474.04	£60,000-£64,999	0.00
Environment and Community Services Directorate	ECS - Contracts and Leisure	Head of Culture	Permanent	SSA MG3	87,660.00		62,434.56	£60,000-£64,999	87,936.00
Environment and Community Services Directorate	ECS - Finance and Performance	Head of Finance	Permanent	SSA MG3	87,660.00		62,111.10	£60,000-£64,999	85,083.70
Environment and Community Services Directorate	ECS - Contracts and Leisure	Service Manager (Sports)	Permanent	SSA MG1	63,336.00		61,773.00	£60,000-£64,999	0.00
Environment and Community Services Directorate	ECS - Contracts and Leisure	Duty Manager (Westside)	Permanent	SSA SO1	35,085.00		59,880.48	£55,000-£59,999	0.00
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Senior Social Worker	Permanent	SSA PO3	44,658.00		58,628.70	£55,000-£59,999	0.00
Environment and Community Services Directorate	ECS - Highway Operations and Street Scene	Highways Manager (Richmond) (Roads / Assets)	Permanent	SSA PO3	44,658.00		58,483.29	£55,000-£59,999	0.00
Adult Social Care and Public Health Directorate	ASD - Senior Management	Assistant Director - Business Resources	Permanent	SSA Hay 3	151,165.00	Providing effective business supp	58,355.13	£55,000-£59,999	157,716.56
Housing and Regeneration Directorate	HRD - Property Services	Programme Manager	Permanent	SSA MG2	75,501.00		57,879.02	£55,000-£59,999	81,519.75
Environment and Community Services Directorate	ECS - Contracts and Leisure	Senior Site Supervisor	Permanent	SSA PO2	41,361.00		57,807.10	£55,000-£59,999	0.00
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Locality Manager (Teddington and Twickenham)	Permanent	SSA MG1	63,336.00		57,684.84	£55,000-£59,999	0.00
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Senior Social Worker AMHP	Permanent	SSA PO3	44,658.00		57,094.48	£55,000-£59,999	0.00
Chief Executive Directorate	CED - Chief Executive's Group	Programme Manager (REEC)	Permanent	SSA MG1	63,336.00		56,993.04	£55,000-£59,999	0.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Principal Policy and Information Planner	Permanent	SSA PO6	54,045.00		56,747.28	£55,000-£59,999	0.00
Adult Social Care and Public Health Directorate	ASD - Senior Management	Assistant Director - Commissioning and Quality Standar	Permanent	SSA Hay 3	151,165.00	To lead and manage the commissi	56,677.18	£55,000-£59,999	153,181.56
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Corporate Services)	Permanent	SSA Hay 3	151,165.00		56,373.04	£55,000-£59,999	152,359.58
Resources Directorate	RES - Corporate Services	Customer Services Manager	Permanent	SSA PO6	54,045.00		55,860.95	£55,000-£59,999	0.00
Environment and Community Services Directorate	ECS - Traffic and Engineering	Principal Engineer	Permanent	SSA PO6	54,045.00		55,361.61	£55,000-£59,999	0.00
Chief Executive Directorate	CED - Chief Executive's Group	Head of Policy and Communications and Director of the	Permanent	SSA MG4	103,982.00		55,003.38	£55,000-£59,999	104,528.37
Chief Executive Directorate	CED - Senior Management	Assistant Chief Executive (Policy and Performance)	Permanent	SSA Hay 3	151,165.00	Leads on the development and m	54,414.78	£50,000-£54,999	147,066.96
Adult Social Care and Public Health Directorate	ASD - Senior Management	Director of Public Health	Permanent	SSA Hay 3	151,165.00	The Director of Public Health is th	54,132.54	£50,000-£54,999	142,454.04
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Principal Planner (Development Management)	Permanent	SSA PO6	54,045.00		54,045.00	£50,000-£54,999	0.00
Environment and Community Services Directorate	ECS - Contracts and Leisure	Arboricultural Manager	Permanent	SSA PO5	50,910.00		53,696.20	£50,000-£54,999	0.00

Environment and Community Services Directorate	ECS - Highway Operations and Street Scene	Sign Shop Supervisor	Permanent	SSA SO2	37,677.00	53,314.30	£50,000-£54,999	0.00
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Senior Social Worker	Permanent	SSA PO3	44,658.00	52,845.65	£50,000-£54,999	0.00
Environment and Community Services Directorate	ECS - Contracts and Leisure	Registration and Cemeteries Service Manager	Permanent	SSA PO5	50,910.00	52,732.64	£50,000-£54,999	0.00
Chief Executive Directorate	CED - Chief Executive's Group	Partnership Manager	Permanent	SSA MG1	63,336.00	52,272.56	£50,000-£54,999	65,340.70
Adult Social Care and Public Health Directorate	ASD - Adult Social Care Services	Assistant Locality Manager (T&T)	Permanent	SSA PO5	50,910.00	52,056.10	£50,000-£54,999	0.00
Resources Directorate	RES - Financial Services	Principal Auditor	Permanent	SSA PO5	50,910.00	51,575.04	£50,000-£54,999	0.00
Environment and Community Services Directorate	ECS - Highway Operations and Street Scene	Highways Supervisor	Permanent	SSA SO2	37,677.00	51,484.08	£50,000-£54,999	0.00
Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Housing Services)	Permanent	SSA Hay 3	151,165.00	51,214.65	£50,000-£54,999	138,417.96
Environment and Community Services Directorate	ECS - Senior Management	Assistant Director of Environment & Community Services	Permanent	SSA Hay 3	151,165.00	51,083.93	£50,000-£54,999	138,064.68
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Financial Services)	Permanent	SSA Hay 3	151,165.00	50,941.98	£50,000-£54,999	137,681.04
Resources Directorate	RES - Financial Services	Principal Auditor	Permanent	SSA PO5	50,910.00	50,910.00	£50,000-£54,999	0.00
Resources Directorate	RES - Financial Services	Principal Auditor	Permanent	SSA PO5	50,910.00	50,825.04	£50,000-£54,999	0.00
Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Principal Urban Design Officer	Permanent	SSA PO5	50,910.00	50,625.96	£50,000-£54,999	0.00
Environment and Community Services Directorate	ECS - Highway Operations and Street Scene	Skilled Road Worker	Permanent	SSA Scale 6	32,091.00	50,335.86	£50,000-£54,999	0.00