

Officers' Remuneration 2019-20

The Council entered into the Shared Staffing arrangement (SSA) with Wandsworth Council from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit packages paid during the year. Senior officers whose remuneration exceeded £150,000 are named. In line with the statement of accounts, published separately, all tables detailed below represent Richmond's proportion of salary costs with the remaining

Every effort has been made to ensure data is accurate and consistent with the Statement of Accounts over the same period.

The accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

Directorate	Team	Job Title	Category	Grade	Salary ceiling (i.e. max salary for their grade)	Responsibilities	Richmond - Total Remuneration		SSA - Total remuneration
							Total Remuneration incl. salary, benefits and allowances but excl. severance and employer's pension contributions	Banding	Total Remuneration incl. salary, benefits and allowances but excl. severance and employer's pension contributions
ECCS Department	ECCS Department	Director of Children's Social Care	Permanent	Assistant Director 2	105,036.00		114,650	£110,000-£114,999	0
Central Departments LBR	ACS Comm Corp Pol & Strat	Director South London Partnership	Permanent	Assistant Director 2	105,036.00		100,035	£100,000-£104,999	0
Chief Executive Directorate	CED - Senior Management	Chief Executive	Permanent	SSA Hay 1	£273,176	As statutory Head of Paid Service, this role is	89,102	£85,000-£89,999	240,816
Resources Directorate	RES - Financial Services	Head of Shared Audit Service	Permanent	SSA MG3	£83,851		88,634	£85,000-£89,999	0
Housing and Regeneration Directorate	HRD - Property Services	Head of Construction	Fixed Term	SSA MG3	£83,851		87,024	£85,000-£89,999	0
Environment and Community Services Directorate	ECS - Planning and Transport	Head of Development Management (Richmond)	Permanent	SSA MG3	£83,851		85,300	£85,000-£89,999	0
Resources Directorate	RES - Financial Services	Deputy Head (Audit)	Permanent	SSA MG3	£83,851		81,478	£80,000-£84,999	0
Resources Directorate	RES - Senior Management	Director of Resources and Deputy Chief Executive	Permanent	SSA Hay 2	£196,524	Responsible for leading and managing both C	80,707	£80,000-£84,999	218,128
Housing and Regeneration Directorate	HRD - Senior Management Str	Director of Housing & Regeneration	Permanent	SSA Hay 2	£196,524	Responsible for the provision of housing stra	78,298	£75,000-£79,999	211,617
Adult Social Care and Public Health Directorate	ASD - Senior Management	Director of Adult Social Services	Permanent	SSA Hay 2	£196,524	To lead and manage a full range of services p	78,089	£75,000-£79,999	211,052
Environment and Community Services Directorate	ECS - Planning and Transport	Applications Manager (Richmond)	Permanent	SSA MG2	£72,211		74,708	£70,000-£74,999	0
Chief Executive Directorate	CED - Policy and Performance	Deputy Head of Governance	Permanent	SSA MG2	£72,211		74,287	£70,000-£74,999	0
Resources Directorate	RES - Financial Services	Audit Manager (AfC)	Permanent	SSA MG2	£72,211		71,934	£70,000-£74,999	0
Resources Directorate	RES - Corporate Services	Head of Electoral Services & Elections (Richmond)	Permanent	SSA MG2	£72,211		68,702	£65,000-£69,999	0
Environment and Community Services Directorate	ECS - Senior Management	Director of Environment and Community Services	Permanent	SSA Hay 2	£196,524	Leads on the development and management	67,752	£65,000-£69,999	183,113
Environment and Community Services Directorate	ECS - Planning and Transport	Building Control Manager - South	Permanent	SSA MG1	£60,574		67,360	£65,000-£69,999	0
Environment and Community Services Directorate	ECS - Senior Management	Deputy Director of Environment & Community Services	Permanent	SSA Hay 3	£144,948	To develop and manage the delivery of high i	66,113	£65,000-£69,999	178,684
Adult Social Care and Public Health Directorate	ASD - Operations	Emergency Duty Team Manager	Permanent	SSA PO6	£51,690		65,879	£65,000-£69,999	0
Environment and Community Services Directorate	ECS - Contracts and Leisure	Head of Culture	Permanent	SSA MG3	£83,851		62,559	£60,000-£64,999	0
Adult Social Care and Public Health Directorate	ASD - Operations	Locality Manager (Richmond & Barnes)	Permanent	SSA MG1	£60,574		61,837	£60,000-£64,999	0
Environment and Community Services Directorate	ECS - Planning and Transport	Area Team Manager North (Development Managemen	Permanent	SSA MG1	£60,574		61,097	£60,000-£64,999	0
Environment and Community Services Directorate	ECS - Planning and Transport	Area Team Manager South (Development Managemen	Permanent	SSA MG1	£60,574		60,802	£60,000-£64,999	0
Environment and Community Services Directorate	ECS - Contracts and Leisure	Service Manager (Parks)	Permanent	SSA MG1	£60,574		60,554	£60,000-£64,999	0
Environment and Community Services Directorate	ECS - Contracts and Leisure	Service Manager (Sports)	Permanent	SSA MG1	£60,574		59,972	£55,000-£59,999	0
Chief Executive Directorate	CED - Customer and Partners	Head of Community and Partnerships	Permanent	SSA MG2	£72,211		57,498	£55,000-£59,999	0
Environment and Community Services Directorate	ECS - Highway Operations and	Highways Manager (Richmond) (Roads / Assets)	Permanent	SSA PO3	£42,710		56,410	£55,000-£59,999	0
Adult Social Care and Public Health Directorate	ASD - Senior Management	Assistant Director - Commissioning and Quality Stand	Permanent	SSA Hay 3	£144,948	To lead and manage the commissioning and	55,965	£55,000-£59,999	151,257
Adult Social Care and Public Health Directorate	ASD - Operations	Service Manager (RRRT)	Permanent	SSA MG1	£60,574		55,936	£55,000-£59,999	0
Chief Executive Directorate	CED - Customer and Partners	Customer Services Manager	Permanent	SSA PO6	£51,690		55,583	£55,000-£59,999	0
Adult Social Care and Public Health Directorate	ASD - Operations	Locality Manager (Teddington and Twickenham)	Permanent	SSA MG1	£60,574		55,430	£55,000-£59,999	0
Housing and Regeneration Directorate	HRD - Housing Management	Careline & CCTV Manager	Permanent	SSA PO6	£51,690		55,298	£55,000-£59,999	0
Resources Directorate	RES - Senior Management	Assistant Director of Resources (Financial Managemen	Permanent	SSA Hay 3	£144,948	Exercising corporate financial management c	54,981	£50,000-£54,999	148,597
Chief Executive Directorate	CED - Customer and Partners	Programme Manager (REEC)	Permanent	SSA MG1	£60,574		54,522	£50,000-£54,999	0
Adult Social Care and Public Health Directorate	ASD - Senior Management	Assistant Director - Business Resources	Permanent	SSA Hay 3	£144,948	Providing effective business support to the E	54,347	£50,000-£54,999	146,883
Environment and Community Services Directorate	ECS - Planning and Transport	Principal Planner Policy (Richmond)	Permanent	SSA PO6	£51,690		52,989	£50,000-£54,999	0
Environment and Community Services Directorate	ECS - Contracts and Leisure	Arboricultural Manager	Permanent	SSA PO5	£48,692		52,770	£50,000-£54,999	0
Chief Executive Directorate	CED - Senior Management	Assistant Chief Executive (Policy and Performance)	Permanent	SSA Hay 3	£144,948	Leads on the development and management	51,828	£50,000-£54,999	140,076
Adult Social Care and Public Health Directorate	ASD - Senior Management	Acting Director Public Health (Fixed Term)	Fixed Term	SSA Hay 3	£144,948		51,663	£50,000-£54,999	114,758
Chief Executive Directorate	CED - Customer and Partners	Tourism and Marketing Manager	Permanent	SSA PO6	£51,690		51,511	£50,000-£54,999	0
Environment and Community Services Directorate	ECS - Contracts and Leisure	Sports Centres' Manager	Permanent	SSA PO3	£42,710		51,455	£50,000-£54,999	0
Adult Social Care and Public Health Directorate	ASD - Operations	Sessional AMHP	Casual	SSA PO3	£42,710		51,455	£50,000-£54,999	0
Adult Social Care and Public Health Directorate	ASD - Operations	Senior Social Worker AMHP	Permanent	SSA PO3	£42,710		51,435	£50,000-£54,999	0
Environment and Community Services Directorate	ECS - Planning and Transport	Senior Building Control Surveyor	Permanent	SSA PO5	£48,692		51,144	£50,000-£54,999	0
Environment and Community Services Directorate	ECS - Contracts and Leisure	Head of Libraries	Permanent	SSA MG2	£72,211		50,741	£50,000-£54,999	0
Resources Directorate	RES - Financial Services	Principal Auditor	Permanent	SSA PO5	£48,692		50,634	£50,000-£54,999	0
Resources Directorate	RES - Audit	Principal Auditor	Permanent	SSA PO5	£48,692		50,424	£50,000-£54,999	0
Adult Social Care and Public Health Directorate	ASD - Operations	Senior Social Worker	Permanent	SSA PO3	£42,710		50,144	£50,000-£54,999	0