

Officers’ Remuneration 2018-19

The Council entered into the Shared Staffing arrangement (SSA) with Wandsworth Council from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit packages paid during the year. Senior officers whose remuneration exceeded £150,000 are named. In line with the statement of accounts, published separately, all tables detailed below represent Richmond's proportion of salary costs with the remaining balance being charged to Wansworth Council. As a result in this table some senior officers whose total remuneration is above £50,000 are omitted if the cost apportioned to Richmond falls below £50,000.

Every effort has been made to ensure data is accurate and consistent with the Statement of Accounts over the same period.  
The accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

|                     |                   |                            |            |                        |  |                      | Richmond - Total Remuneration   |                   | SSA - Total remuneration   |
|---------------------|-------------------|----------------------------|------------|------------------------|--|----------------------|---|-------------------|--|
| Directorate         | Team              | Job title                  | Category   | Grade                  | Salary ceiling (i.e. max salary for the grade) | Responsibilities     | Total Remuneration with Salary (incl. benefits and allowances), Severance and without pension contributions | Banding           | Total remuneration including redundancy, excluding pension costs |
| ECCS Department     | ECCS Departmer    | Director of Children's So  | Permanent  | Assistant Director 2   | £105,036                                       | TBC                  | 114,650.04  | £110,000-£114,999 | 114,650.04   |
| ECCS Department     | ECCS Departmer    | Joint Director of Childrer | Permanent  | ND Hay Band 2          | £182,391                                       | TBC                  | 104,900.43  | £100,000-£104,999 | 104,900.43   |
| Central Departme    | ACS Comm Corp     | Director South London P    | Permanent  | Assistant Director 2   | £105,036                                       | TBC                  | 97,860.00   | £95,000-£99,999   | 97,860.00  |
| Chief Executive Di  | CED - Senior Mai  | Chief Executive            | Permanent  | ND Hay Band 1          | £254,922                                       | As statutory Head of | 94,575.33   | £90,000-£94,999   | 255,609.00   |
| Resources Directo   | RES - FS Senior N | Head of Shared Audit Sei   | Permanent  | ND MG3                 | £79,815  | TBC                  | 81,156.96   | £80,000-£84,999   | 81,156.96  |
| Adult Social Servic | ASD - Richmond    | Emergency Duty Team N      | Permanent  | ND Outer London Prin   | £47,541  | TBC                  | 78,713.97   | £75,000-£79,999   | 78,713.97  |
| Environment and     | ECS - Planning ar | Head of Development M      | Permanent  | ND MG3                 | £79,815  | TBC                  | 75,921.00   | £75,000-£79,999   | 75,921.00  |
| Resources Directo   | RES - Audit       | Deputy Head (Audit)        | Permanent  | ND MG3                 | £79,815  | TBC                  | 74,604.00   | £70,000-£74,999   | 74,604.00  |
| Adult Social Servic | ASD - Senior Mai  | Director of Adult Social S | Permanent  | ND Hay Band 2          | £182,391                                       | To lead and manage   | 71,941.69   | £70,000-£74,999   | 194,437.00   |
| Central Departme    | ACS Comm Corp     | Health and Care Program    | Permanent  | No Specific Grade - An | £70,700  | TBC                  | 70,700.04   | £70,000-£74,999   | 70,700.04  |
| Housing and Rege    | HRD - Senior Ma   | Director of Housing & Re   | Permanent  | ND Hay Band 2          | £182,391                                       | Responsible for the  | 70,376.96   | £70,000-£74,999   | 190,208.00   |
| Resources Directo   | RES - Senior Mar  | Director of Resources an   | Permanent  | ND Hay Band 2          | £182,391                                       | Responsible for leac | 68,767.46   | £65,000-£69,999   | 185,858.00   |
| Environment and     | ECS - Strategic D | Applications Manager (R    | Permanent  | ND MG2                 | £68,733  | TBC                  | 68,212.98   | £65,000-£69,999   | 68,212.98  |
| Chief Executive Di  | CED - Policy & P  | Deputy Head of Govern      | Permanent  | ND MG2                 | £68,733  | TBC                  | 67,435.96   | £65,000-£69,999   | 67,435.96  |
| Resources Directo   | RES - Audit       | Audit Manager (AfC)        | Permanent  | ND MG2                 | £68,733  | TBC                  | 65,865.00   | £65,000-£69,999   | 65,865.00  |
| Housing and Rege    | HRD - Constructi  | Head of Construction & F   | Fixed Term | ND MG3                 | £79,815  | The postholder will  | 62,709.19   | £60,000-£64,999   | 88,322.80  |
| Environment and     | ECS - Senior Mar  | Director of Environment    | Permanent  | ND Hay Band 2          | £182,391                                       | Leads on the develo  | 61,587.24   | £60,000-£64,999   | 166,452.00   |
| Environment and     | ECS - Building Cc | Building Control Manage    | Permanent  | ND MG1                 | £57,657  | TBC                  | 61,548.81   | £60,000-£64,999   | 61,548.81  |
| Resources Directo   | RES - Richmond    | Head of Electoral Service  | Permanent  | ND MG1                 | £57,657  | TBC                  | 60,789.00   | £60,000-£64,999   | 60,789.00  |
| Environment and     | ECS - Contracts a | Head of Culture            | Permanent  | ND MG3                 | £79,815  | TBC                  | 57,387.17   | £55,000-£59,999   | 80,827.00  |
| Adult Social Servic | ASD - Richmond    | Locality Manager (Richm    | Permanent  | ND MG1                 | £57,657  | TBC                  | 56,685.04   | £55,000-£59,999   | 56,685.04  |
| Chief Executive Di  | CED - Senior Mai  | Assistant Chief Executive  | Permanent  | ND Hay Band 3          | £135,264                                       | To lead on boroughs  | 56,617.60   | £55,000-£59,999   | 130,070.84   |
| Environment and     | ECS - Senior Mar  | Deputy Director of Envir   | Permanent  | ND Hay Band 3          | £135,264                                       | To develop and man   | 56,107.53   | £55,000-£59,999   | 151,641.96   |
| Environment and     | ECS - Culture Ma  | Service Manager (Parks)    | Permanent  | ND MG1                 | £57,657  | TBC                  | 55,956.04   | £55,000-£59,999   | 55,956.04  |
| Environment and     | ECS - Area Team   | Area Team Manager Sou      | Permanent  | ND MG1                 | £57,657  | TBC                  | 55,830.96   | £55,000-£59,999   | 55,830.96  |
| Resources Directo   | RES - Senior Mar  | Head of ICT                | Permanent  | ND Hay Band 3          | £135,264                                       | Managing the servic  | 54,094.14   | £50,000-£54,999   | 142,353.00   |
| Environment and     | ECS - Culture Ma  | Service Manager (Sports    | Permanent  | ND MG1                 | £57,657  | TBC                  | 53,615.00   | £50,000-£54,999   | 53,615.00  |
| Housing and Rege    | HRD - Careline &  | Careline & CCTV Manage     | Permanent  | ND Outer London Prin   | £47,541  | TBC                  | 53,302.00   | £50,000-£54,999   | 53,302.00  |
| Chief Executive Di  | CED - Customer    | Head of Community and      | Permanent  | ND MG2                 | £68,733  | TBC                  | 53,264.34   | £50,000-£54,999   | 66,580.42  |
| Environment and     | ECS - Highways F  | Highways Manager (Rich     | Permanent  | ND Outer London Prin   | £38,994  | TBC                  | 52,980.91   | £50,000-£54,999   | 52,980.91  |
| Environment and     | ECS - Parks       | Arboricultural Manager     | Permanent  | ND Outer London Prin   | £44,691  | TBC                  | 50,522.95   | £50,000-£54,999   | 50,522.95  |
| Adult Social Servic | ASD - Senior Mai  | Assistant Director - Com   | Permanent  | ND Hay Band 3          | £135,264                                       | To lead and manage   | 50,203.82   | £50,000-£54,999   | 135,686.00   |