

Officers' Remuneration 2017-18

The Council entered into the Shared Staffing arrangement (SSA) with Wandsworth Council from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit packages paid during the year, and senior officers whose remuneration exceeded £150,000 are named. In line with the statement of accounts all tables detailed below represent Richmond's proportion of salary costs with the remaining balance being charged to Wandsworth. As a result in this table some senior officers whose total remuneration is above £50,000 are omitted if the cost apportioned to Richmond falls below £50,000. However, this year to address this the accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration

Total remuneration - RICHMOND Proportion of cost				Total remuneration - SSA TOTAL				Headcount of staff the post responsible for	Responsibilities
Job title	Total Richmond PRP	Total Richmond remuneration including PRP, redundancy, excluding pension costs	Banding	Total PRP	SSA	Total SSA cost for individual including PRP, redundancy, excluding pension costs	Budget held		
Director of Children's Services	0.00	129,545.03	£125,000 - £129,999	0		129,545	TBC		TBC
Director of Children's Social Work	0.00	107,687.04	£105,000 - £109,999	0		107,687	TBC		TBC
Chief Executive	5,799.01	92,395.30	£90,000 - £94,999	15,673		249,717	TBC	3237	As statutory Head of Paid Service, this role is the most senior official in both Councils, responsible for driving forward the vision of Members and providing leadership to the organisation. The postholder is the most senior policy adviser, advises and provides corporate leadership in chairing the shared services senior management team, coordinating the provision of services and in the development of policy, strategy and in shaping the future direction of the Councils.
Director - South London Partnership	0.00	89,544.00	£85,000 - £89,999	0		89,544	TBC		TBC
Strategic Asset Manager	0.00	88,147.82	£85,000 - £89,999	0		88,148	TBC		TBC
Head of Shared Audit Service	2,092.80	76,500.84	£75,000 - £79,999	2,093		76,501	TBC		TBC
Emergency Duty Team Manager	678.10	75,287.87	£75,000 - £79,999	678		75,288	TBC		provides leadership and direction to the Adult Emergency Duty Team, playing a vital role in providing ensuring appropriate service provision outside of office hours
Deputy Head (Audit)	1,923.76	70,322.80	£70,000 - £74,999	1,924		70,323	TBC		Supports the Head of Shared Audit Partnership to deliver an independent and effective internal audit partnership which meets statutory requirements and supports partner authorities to maintain a sound system of risk management, fraud investigation and fraud prevention.
Health and Care Programme Manager	0.00	70,291.66	£70,000 - £74,999	0		70,292	TBC		TBC
Director of Housing and Regeneration	2,590.00	65,835.94	£65,000 - £69,999	7,000		177,935	TBC	525	Responsible for the provision of housing strategy objectives and policies, estate and area regeneration, meeting statutory requirements in relation to those who are threatened with or are homeless, and also responsible for the provision of Wandsworth's retained landlord function and management of housing stock. Ensures the department provides a comprehensive property service and economic development and regeneration programmes.
Head of Development Management (Richmond)	1,784.63	65,553.59	£65,000 - £69,999	1,785		65,554	TBC		To deliver high quality at speed decision making service for the vast majority of planning applications
Deputy Head of Governance	1,622.14	65,391.10	£65,000 - £69,999	1,622		65,391	TBC		TBC
Director of Adult Social Services	0.00	64,390.26	£60,000 - £64,999	0		174,628	TBC	479	To ensure effective delivery of adult services, including including reviewing the impact of national and local policies and developing strategic responses to them so that the Councils consistently meet their statutory obligations in respect of services to vulnerable adults, responsibility for effective adult safeguarding systems and providing leadership alongside health partners to ensure effective integration so that service users and carers receive a seamless service.
Director of Resources and Deputy Chief Executive	2,093.10	63,892.35	£60,000 - £64,999	5,657		172,682	TBC	569	Responsible for leading and managing both Councils' Finance, Human Resources and Information Technology functions including outsourced services. Acting as the Section 151 officer under the Local Government Act 1972 and deputising for Chief Executive in his absence to provide corporate leadership. In support of the Chief Executive and other chief officers, providing advice on the development of strategy, policy and the future direction of the Council.
Audit Manager (ARC)	1,698.48	62,086.44	£60,000 - £64,999	1,698		62,086	TBC		The Audit Manager will be jointly responsible with the Deputy Head of the audit partnership, for the organisation and management of work loads for all the in house and contract staff operating across the five authorities in the delivery of the internal audit service.
Head of Electoral Services	1,999.60	60,923.32	£60,000 - £64,999	2,000		60,923	TBC		TBC
Head of Construction and Facilities Management	1,447.02	59,170.79	£55,000 - £59,999	2,038		83,339	TBC		Responsible for three principal service areas: Construction, Design Service and Facilities Management.
Head FM Supervisor	0.00	58,366.87	£55,000 - £59,999	0		58,367	TBC		TBC
Director of Environment and Community Services	1,909.95	58,301.64	£55,000 - £59,999	5,162		157,572	TBC	670	Leads on the development and management of effective environment and community services for both Councils, both through direct delivery and contracts, spanning planning, highways, street scene, leisure and major environmental contracts. Ensures high profile front-line services are shaped in close consultation with members and with resident needs, ensuring a positive impact on the day to day environment of both boroughs
Building Control Manager - South	1,434.48	56,812.03	£55,000 - £59,999	1,434		56,812	TBC		TBC
Strategic Applications Manager (Richmond)	1,500.99	55,699.25	£55,000 - £59,999	1,501		55,699	TBC		TBC
Locality Manager (Richmond & Barnes)	1,472.71	55,271.69	£55,000 - £59,999	1,473		55,272	TBC		TBC
Deputy Director of Environment and Community Services	3,429.97	54,827.41	£50,000 - £54,999	9,270		148,182	TBC	184	To develop and manage the delivery of high quality and effective highway operations and street scene services that meet the needs of both Councils' residents.
Building Control Manager - North	1,434.48	54,747.72	£50,000 - £54,999	1,434		54,748	TBC		Day to day management of a team of Building Control Surveyors delivering an effective and pro-active Building Control service.
Caroline & CCTV Manager	670.32	54,539.36	£50,000 - £54,999	670		54,539	TBC		TBC
TFM Contract Manager	618.62	53,988.21	£50,000 - £54,999	871		66,236	TBC		TBC
Head of Culture	1,816.58	53,048.02	£50,000 - £54,999	2,559		74,716	TBC		delivering services associated with Sports, Parks, Arts and Grounds Maintenance of Cemeteries; for the contract management of the Leisure Contract; and to enable, lead, manage and develop those services at an operational and strategic level.
Caroline Support Officer	131.16	52,894.93	£50,000 - £54,999	131		52,895	TBC		TBC
Head of ICT	2,636.80	52,678.80	£50,000 - £54,999	6,939		136,648	TBC	119	TBC
Area Team Manager North Team (Development Management)	1,388.71	52,519.57	£50,000 - £54,999	1,389		52,520	TBC		TBC
Area Team Manager South Team (Development Management)	1,263.82	52,394.68	£50,000 - £54,999	1,264		52,395	TBC		TBC
Service Manager (Sports)	1,377.36	52,329.22	£50,000 - £54,999	1,377		52,329	TBC		Responsible for the day to day delivery and development of all aspects of the Sports and Fitness Service, ensuring effective facility development and programming of facilities
Deputy Manager	524.02	51,650.94	£50,000 - £54,999	524		51,651	TBC		TBC
Service Manager (Parks)	1,320.28	51,634.24	£50,000 - £54,999	1,320		51,634	TBC		Responsible for the day to day delivery and development of all aspects of the Parks Service, through partnership working with officers from other departments, national statutory and non-statutory bodies, elected members and the local community.
Manager	198.45	51,233.56	£50,000 - £54,999	198		51,234	TBC		TBC
Audit Manager (Insurance)	2,763.10	51,073.43	£50,000 - £54,999	2,763		51,073	TBC		The Audit Manager will be jointly responsible with the Deputy Head of the audit partnership, for the organisation and management of work loads for all the in house and contract staff operating across the five authorities in the delivery of the internal audit service.
Assistant Director (Operations)	2,471.17	51,045.15	£50,000 - £54,999	6,178		127,613	TBC	325	To lead and manage a full range of services providing universal information and advice, prevention, rehabilitation and longer term support services to older people and vulnerable adults, the focus of all services being the delivery of cost effective support which promotes independence and choice for service users and carers.