

**London Borough of Richmond upon Thames**  
**Education, Children's and Cultural Services**  
Curriculum and Training Centre, Clifden Road, Twickenham, TW1 4LT

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Dear Applicant,

The London Borough of Richmond upon Thames welcomes your online application for your first teaching appointment. Before you submit your online application ensure that you read the application guidance and remember to refer directly to the person specification when completing your supporting statement.

The closing date for applications to the primary pool will be Sunday 27 February 2011. Candidates who are shortlisted will be invited to attend an interview on either 14 or 15 of March 2011. Secondary applications are not subject to a closing date, however, we advise you to submit your online application as soon as possible.

**Here in the London Borough of Richmond upon Thames we offer...**

- An excellent induction programme;
- Schools with nationally acclaimed standards of achievement;
- A diverse, skilled and supportive workforce;
- Innovative housing support;
- A vision for excellence for children and young people.

**The following financial benefits could be yours...**

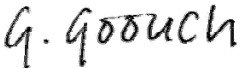
- £500 payment upon completion of 10 days spent in the school that you have been appointed to during the month of July 2011 (this payment is subject to agreement of the governing body);
- Fortnightly payments of the first two months salary upon request;
- Interest-free season ticket loan or access to the money saving cycle to work scheme when placed on a permanent contract;
- £4,000 'golden hello' for shortage subjects (subject to government funding) and outer London pay allowance.

**Need help with housing? We can open doors for you!** As an NQT within the borough you will have direct access to a range of initiatives including...

- A range of intermediate rental opportunities and access to home purchase schemes shared home ownership schemes;
- Access to the 'Housing Options' scheme (subject to government funding).

We look forward to receiving and processing your completed online application.

Kind regards,



**Workforce Development Team**